

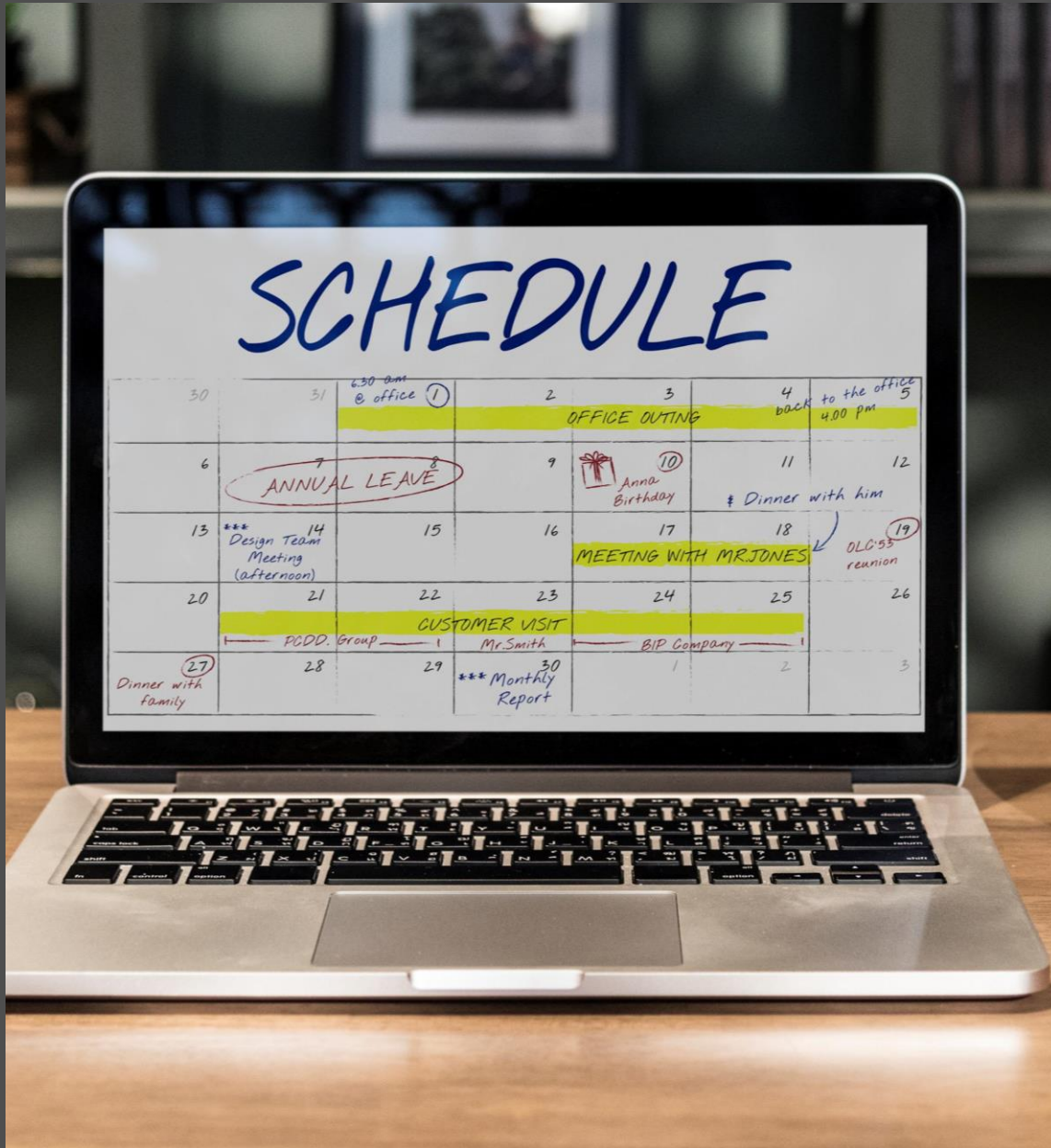
District 11 Report Back

73rd GENERAL SERVICE CONFERENCE

*A.A.'s THREE LEGACIES
OUR COMMON SOLUTION*



Chris D. Area 20 (Northern Illinois) – April 22-29, 2023 Brooklyn, New York



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
23	24	25	26	27	28	29
General Service Conference						
Opening Session Great Room	Conference Committee Meeting Sunset Park	Conference Corrections Meeting Sunset Park	Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI	Fare Rota Trust Salon
Workshop – "Practicing Our Twelve Traditions Across			Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI	Committee Repoi Participation of C Salons GHI	
Lunch and Delegate Orientation by Re	Lunch Salon D	Lunch Salon D	Regional Lunches for Delegates	Lunch Northside	Lunch Northside Ballroom	
Area Service High Great Room	Area Highlights Salon GHI	Trip to General Service Office Promenade Outside Salon GHI	Elections: Northeast Regional Trustee Salons GHI	Presentation/ Dis Salons GHI	Plain Language Big Book Discussion Salons GHI	
Presentation/Disc Great Room	G.S.B. Report Sun Salon GHI		Election Continu Salons GHI	Committee Reports and Discussion Salons GHI		
	A.A.W.S. Board Ri Salon GHI		Elections Continued/ Committee Reports and Disc	Committee Reports and Discussion Salons GHI	Final Sharing Session Salons GHI	
Joint Trustee and Conference Committee Meeti	World Service Me Dinner Salon D		Dinner Northside Ballroom	Dinner Northside	Farewells by Rotating Delegates	
Opening Dinner Great Room	Finance Report Salon GHI	Delegates Dinner and Delegates Only M			Closing Remarks	
	Questions and Ar Salons GHI		General Sharing ! Salons GHI	General Sharing Session – What's On your Mind? Salons GHI		Dinner Northside
	General Sharing ! Salons GHI	Area Highlights Salons GHI	Committee Reports and Discussion	Committee Reports and Discussion		

Sunday 4/23 (It begins!)

Opening Session

9:00 – 10:15

10:30 – 11:45

Workshop – “Practicing Our Twelve Traditions Across
•All Group Settings”

Lunch and Delegate Orientation by Region

12:00 – 1:00

1:15 – 2:00

Area Service Highlights – NE Region & SE Region

Presentation/Discussion – Location Plus Report

2:00 – 2:45

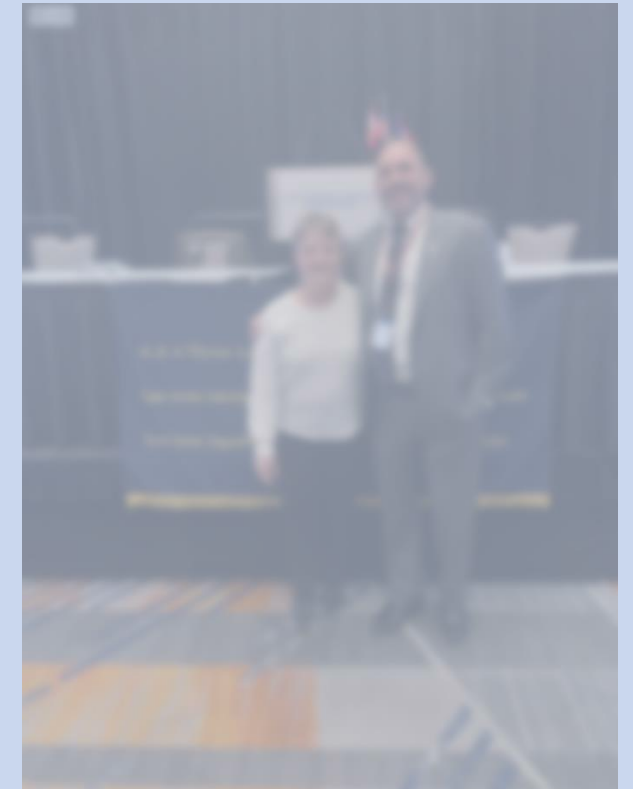
3:00 – 5:00

Joint Trustee and Conference Committee Meetings: (FINANCE)

Opening Dinner and A.A. Meeting

6:30 – 9:00

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
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General Service Conference						
Opening Session Great Room	Conference Committee Meeting Sunset Park	Conference Committee Meeting Sunset Park	Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI	Fare Fare Fare
Workshop – “Practicing Our Twelve Traditions Across			Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI	
Lunch and Delegate Orientation by Region	Lunch Salon D	Lunch Salon D	Regional Lunches for Delegates	Lunch Northside	Lunch Northside Ballroom	
Area Service High lights Presentation/Disc ussion Great Room	Area Highlights Salons GHI	Tip to General Service Office mornesside Outside Salon GHI	Elections/ Regional Trustee Salons GHI	Presentation/ Dis cussion Big Book Discussion Salons GHI	Plain Language Big Book Discussion Salons GHI	
	G.S.B. Report Sun Salon GHI		Election Continues Salons GHI	Committee Reports and Discussion Salons GHI		
	A.A.W.S. Board Re Salon GHI		Elections Continued/ Committee Reports and Disc	Committee Reports and Discussion Salons GHI	Final Sharing Session Salons GHI	
Joint Trustee and Conference Committee Meet	World Service Me Salon D		Dinner Northside Ballroom	Dinner Northside	Closing Remarks Northside	
Opening Dinner Great Room	Finance Report Salon GHI	Delegates Dinner and Delegates Only	General Sharing 1 Salons GHI	General Sharing Session – What’s On your Mind? Salons GHI		
	Questions and An swers Salons GHI	Area Highlights Salons GHI	Committee Reports and Discussion Salons GHI	Committee Reports and Discussion Salons GHI		



Planned Area Highlights session-

- Sunday 1:15P-2:15P
- Monday 1:30P-2:30P
- Tuesday 8:00P-9:15P

- Are the decisions of the GSB producing Unity within the Fellowship and Inspiring confidence in the Board’s future functions?
- The GSB Code of Conduct
- Is the prudent reserve being used as the Conference intends?

Location Plus Presentation

OUR OBJECTIVE: Consider physical space needs required to effectively and efficiently carry out the services requested by the A.A. Fellowship through the GSO and Grapevine Offices.



This location study will include an in-depth review of internal operations and needs to inform location selection. Areas of consideration include:

- Determine necessary functions
- Space needs
- Efficiencies of Scale
- Assess future needs

Location+ Timeline

Milestones and approvals needed to approve renewal of the lease or approval of a new location and transition plan



2023

- Review research and recommendations from site selection vendor
- Finalize inventory of space, use, and workflows in collaboration with the AAGV and AAWS Boards
- Identify alternative options for locations and structures
- Finalize report on plan options for renewal and relocation



2024

- Share Board recommendation with Conference for feedback.
 - Begin new lease negotiations
- OR**
- Notify landlord and initiate Relocation Plan



2025

- A.A.W.S. Implantation begins of;
- Path 1 - Renegotiation of lease renewal with quarterly updates.**
- OR**
- **Path 2 - Relocation plan with quarterly updates.**

Key Review Dates

- Jan '23 - Assess interested vendors
- Feb '23 - Review proposals and select a recommendation.
- Mar '23 - Review internal track reports from AAWS and AAGV
- April '23 - Report to Conference
- July '23 - Status update to GSB
- **Oct '23 - Present potential options for relocation w/ logistical plans**

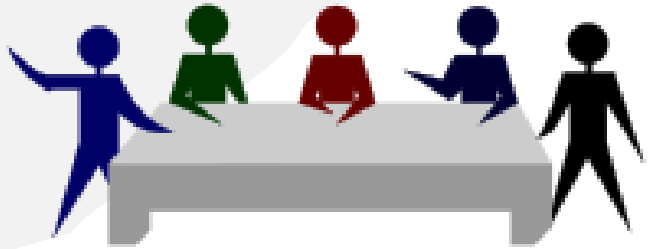
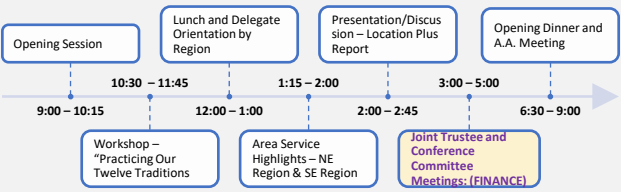
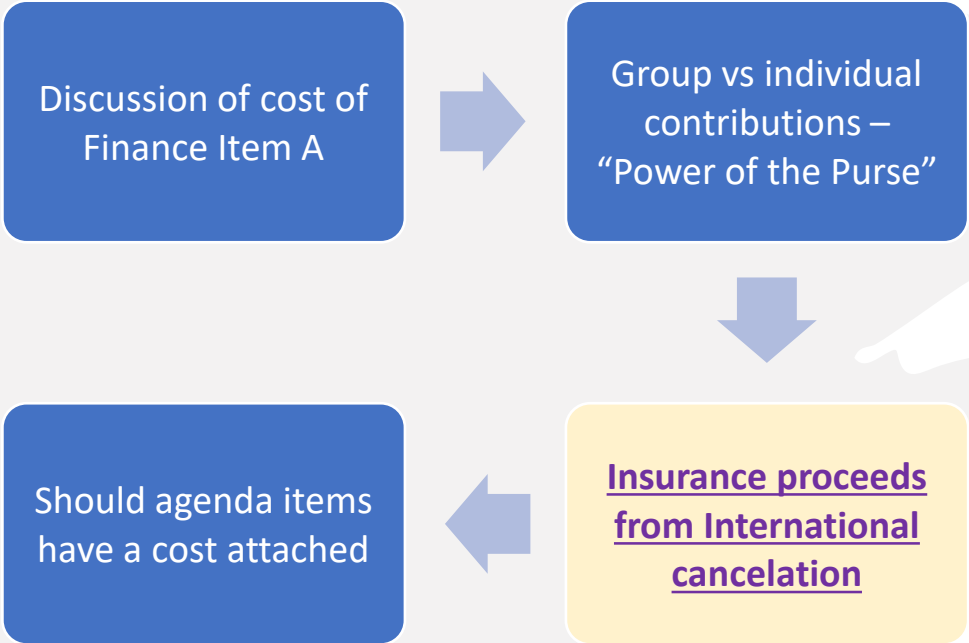
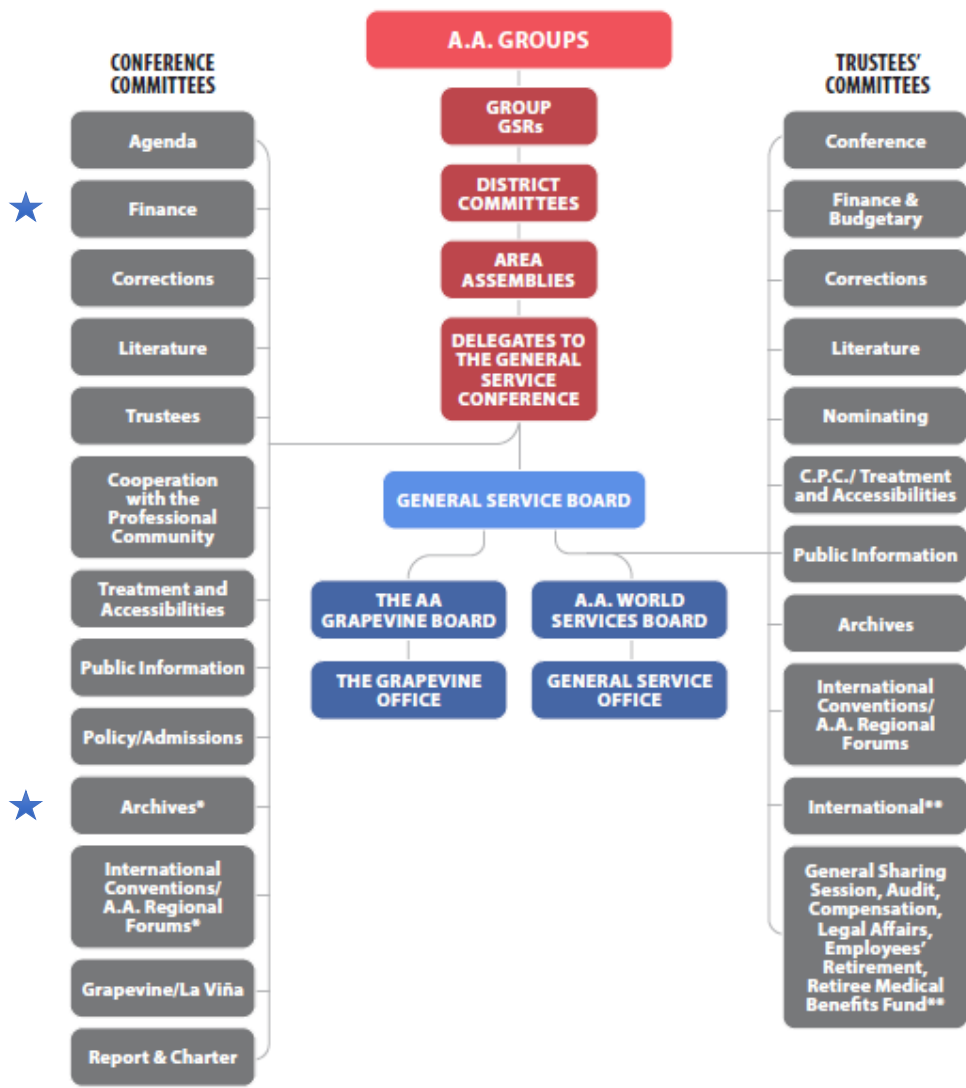
- Jan '24 - Present final recommendation on whether to remain at Riverside Drive or relocate.
- **April '24 - Collect Conference feedback on final recommendations**
- April '24 - A.A.W.S. begins implementation of lease negotiations or relocation.
- July '24 - Final Report of Ad Hoc Committee

Location
"Plus"

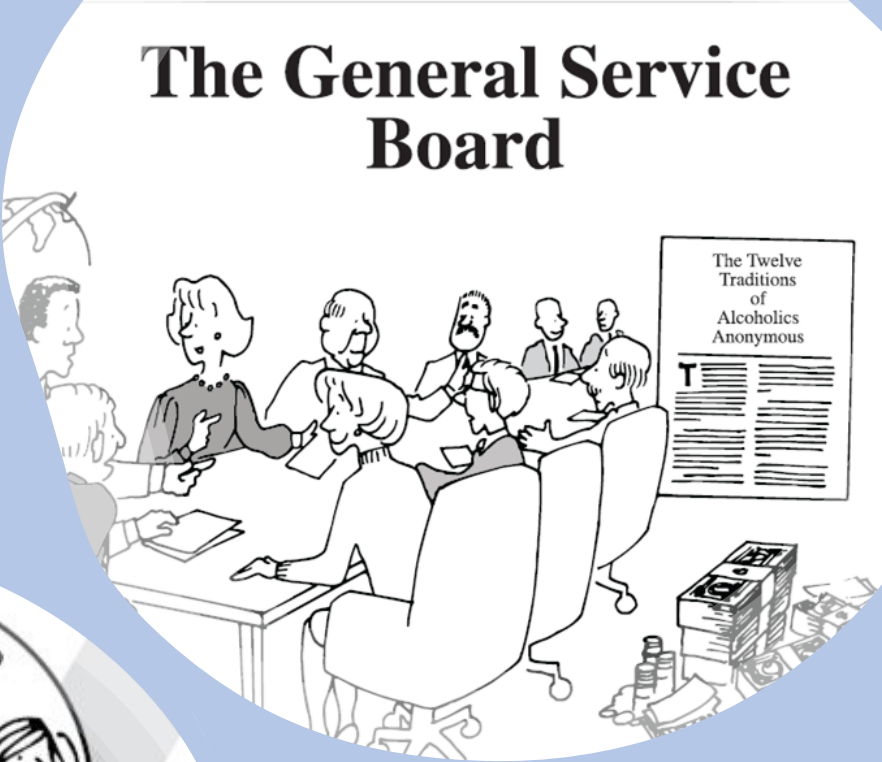
Trustees Finance Report

STRUCTURE WITH CONFERENCE & TRUSTEE COMMITTEES

THE GENERAL SERVICE CONFERENCE STRUCTURE U.S. and Canada



Monday 4/24

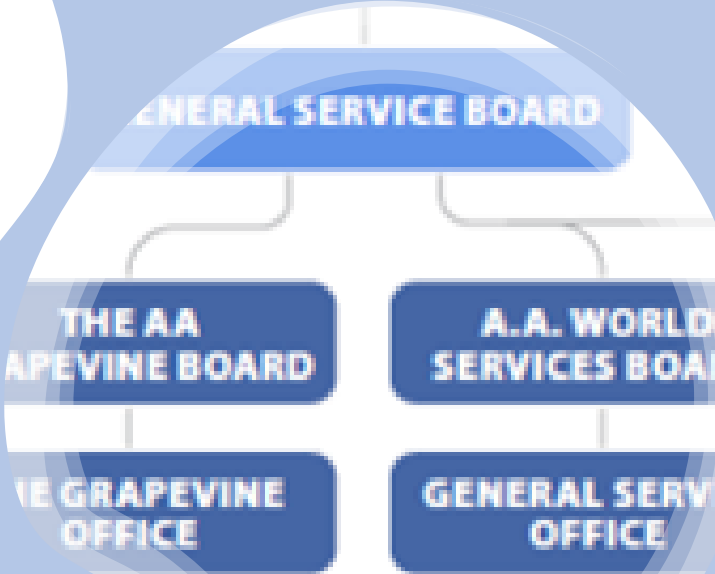
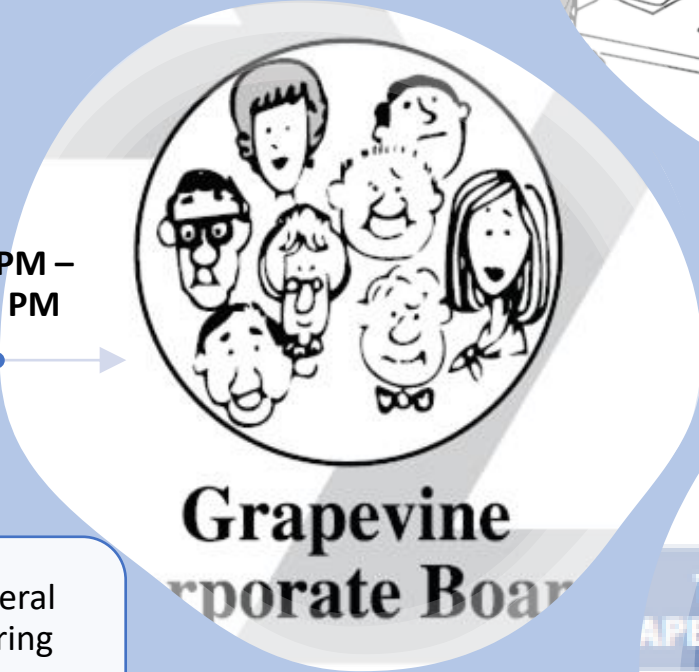


Conference Committee Meetings

G.S.B. Report

A.A. Grapevine Board

Finance Report (Picnic Table Slides):



9:00 - Noon

1:30 PM – 2:30 PM

2:45 PM – 3:30 PM

3:30 PM – 4:15 PM

4:15 PM – 5:00 PM

5:00 PM – 5:15 PM

7:00 PM – 7:45 PM

8:45 PM – 9:30 PM

Area Service Highlights – (Didn't happen)

A.A.W.S. Board Report

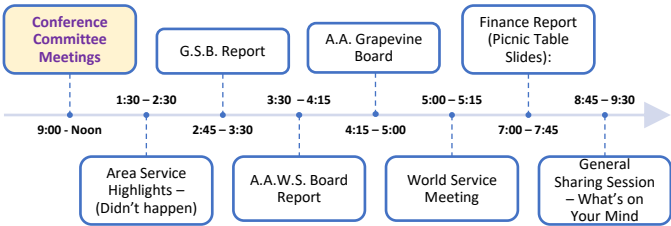
World Service Meeting

General Sharing Session – What's on Your Mind

Monday Morning - Finance Committee Meeting-

	Committee Name	Item	Item Text	202	Result				Voting	How I
					AA	CC	TNA	VD	Resu	vote
IV	Finance	A	Consider request that materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board (“GSB”) is the A.A. entity which receives all voluntary A.A. contributions and that GSO is the A.A. entity which performs the processing of all A.A. contributions.		X				121-3	Yes
IV	Finance	B	Review suggested area contribution for delegate expense for the Conference.		X				123-4	Yes
IV	Finance	C	Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.				X			
IV	Finance	D	Review the Conference-approved maximum annual contribution of \$5,000 to the General Service Board from an individual A.A. member.				X			
IV	Finance	E	Review Self-Support Packet.	X		X				

- Discussed Items A-E
 - Created (2) recommendations
 - Took no Action twice
 - (1) Committee Consideration – Approving changes from 2022



2023	\$1800	\$2200
2017	\$1600	\$1800
2012	\$1200	\$1600
2005	\$800	\$1200
1997	\$600	\$800
1989	\$400	\$600
1984	\$300	\$400
1978	\$200	\$300
1974	\$150	\$200

Item B.



Monday Afternoon – Corporate Board Reports

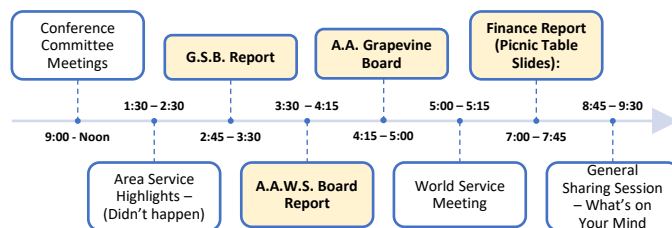
- ▶ **GENERAL SERVICE BOARD**
 - ▶ Location Plus Report
 - ▶ Plain & Simple Language Translation
 - ▶ Group Contributions
 - ▶ Rotation
- ▶ **AAWS BOARD**
 - ▶ Member Services
 - ▶ Virtual Regional Forums
 - ▶ Publishing
 - ▶ Finance Highlights
 - ▶ Literature Distributed

▶ **AA GRAPEVINE BOARD**

- ▶ Correctional Tablets
- ▶ Declining financials
- ▶ New APP
- ▶ Sub. Liability Fund

▶ **FINANCE REPORT**

- ▶ 7th Tradition Self-support – Slight decline in 2022
- ▶ AAWS Publishing gross profits down due to increased COGS
- ▶ Reserve fund balance just over 7 months



Kevin Prior, CFA, CPA

—
Class A
(nonalcoholic)
Trustee / GSB
Treasurer

AROUND THE PICNIC TABLE

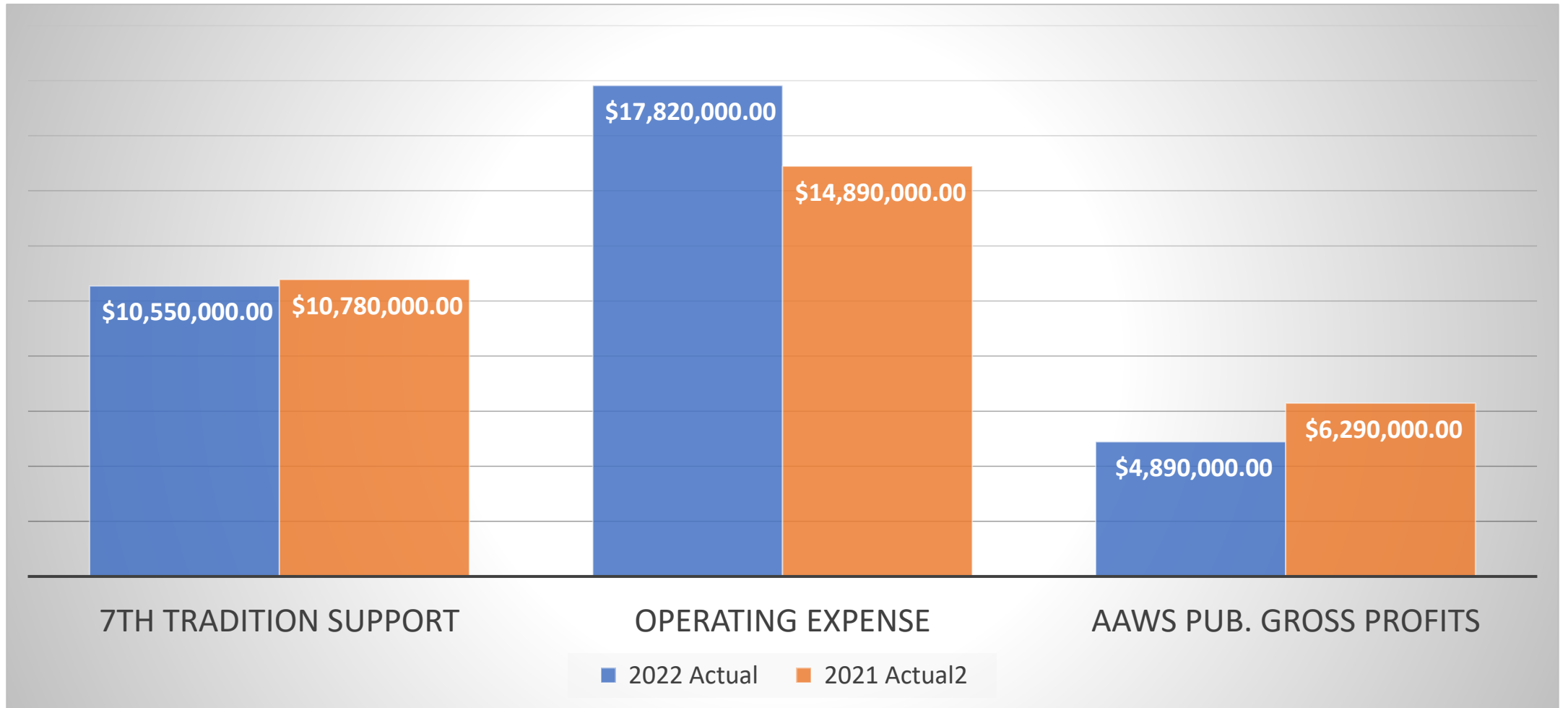


AUDIT RESULTS



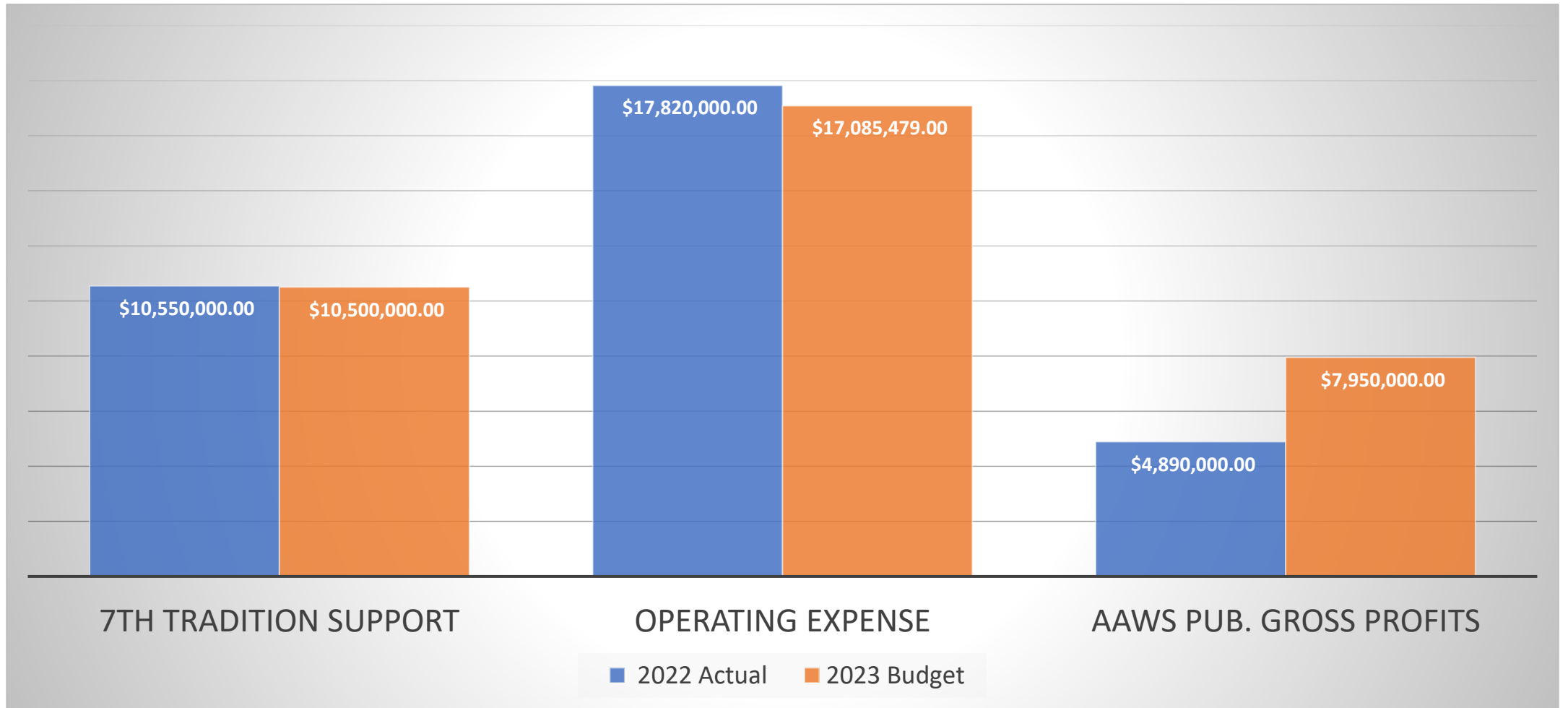
- Completed on schedule
- Unmodified or “clean” audit opinion
 - The financial statements are fairly stated in all material respects
- No material weaknesses
- No significant deficiencies
- 5 recommendations (3 AAWS and 2 GV) compared to 5 in 2021

2022 Financial Highlights



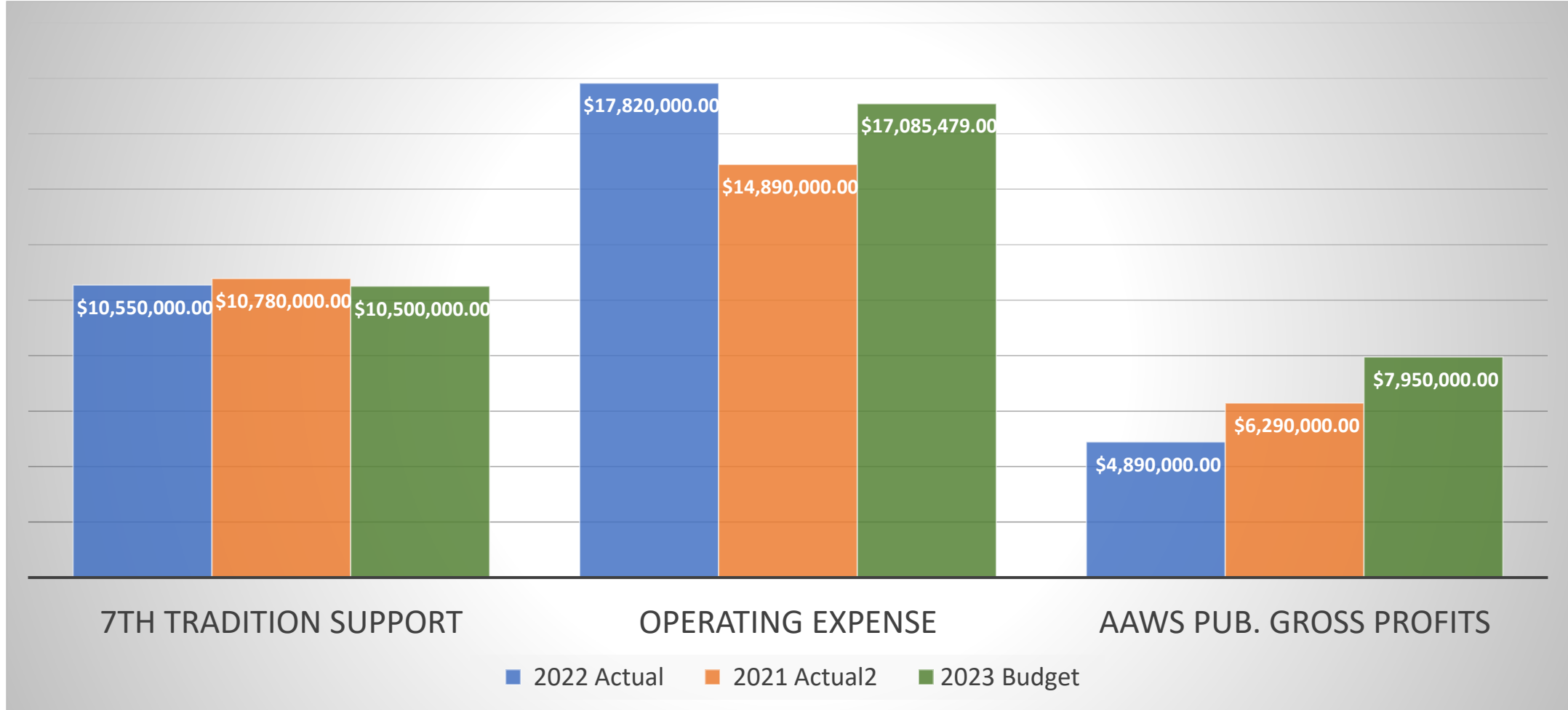
Operating deficit of \$1,579,305

2023 GSO Budget



Operating surplus of **\$505,841**

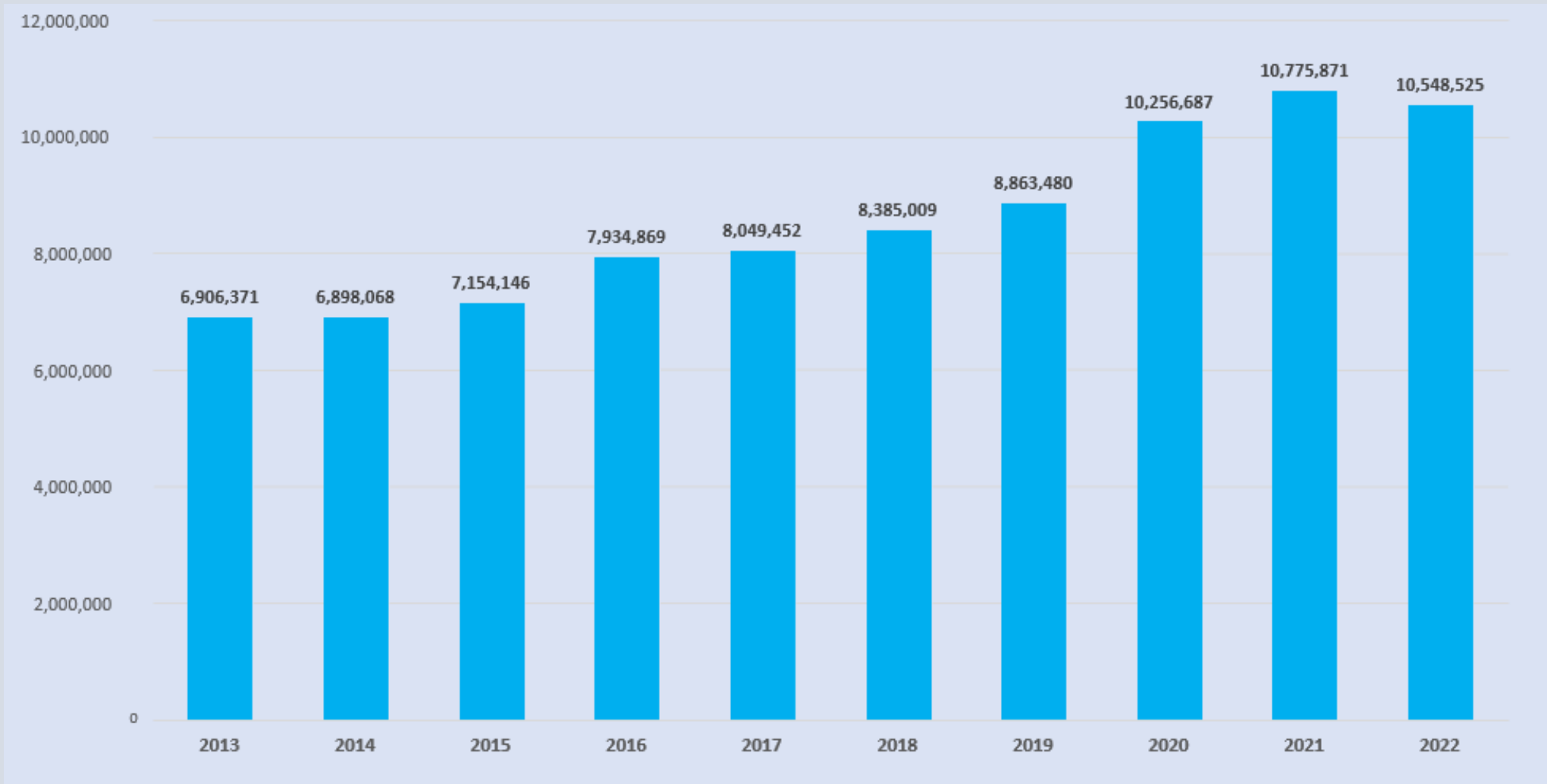
2022 Financial Highlights



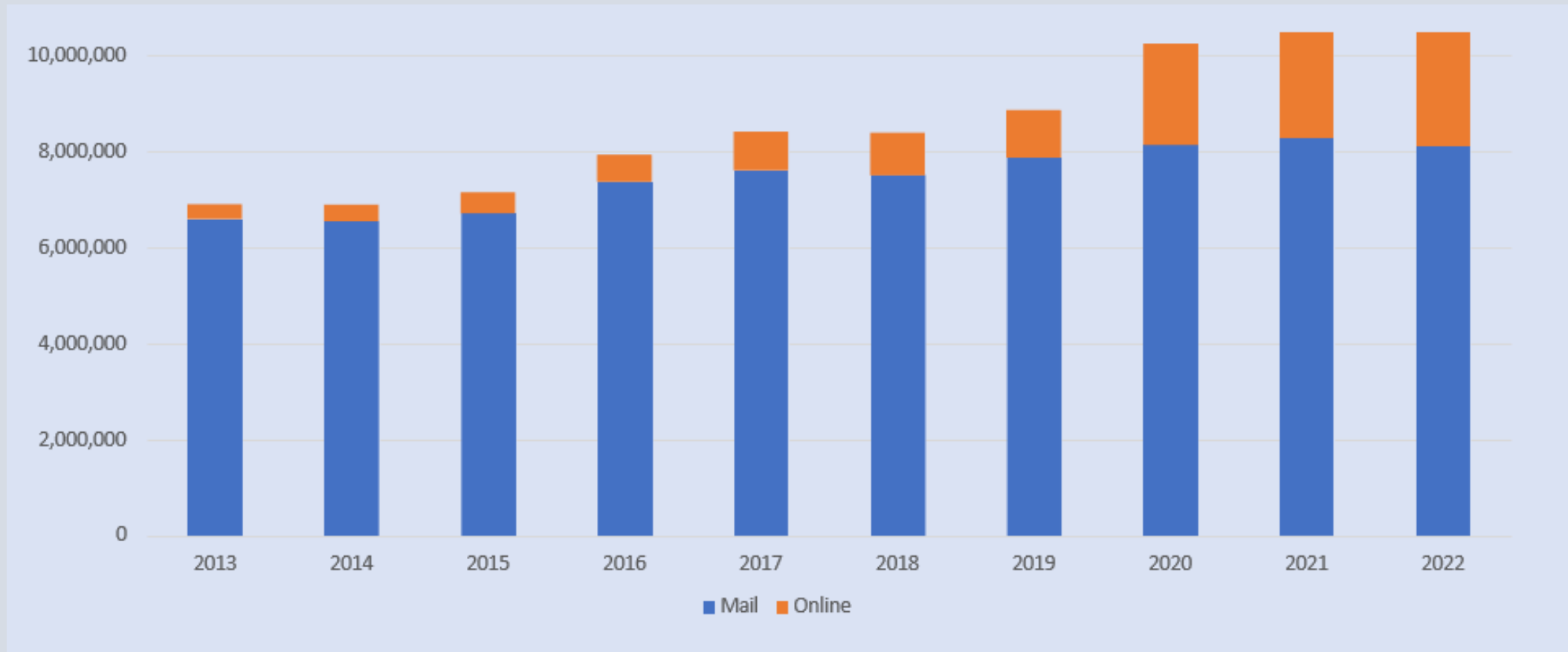


CONTRIBUTIONS

7TH TRADITION SELF-SUPPORT – 2013 – 2022

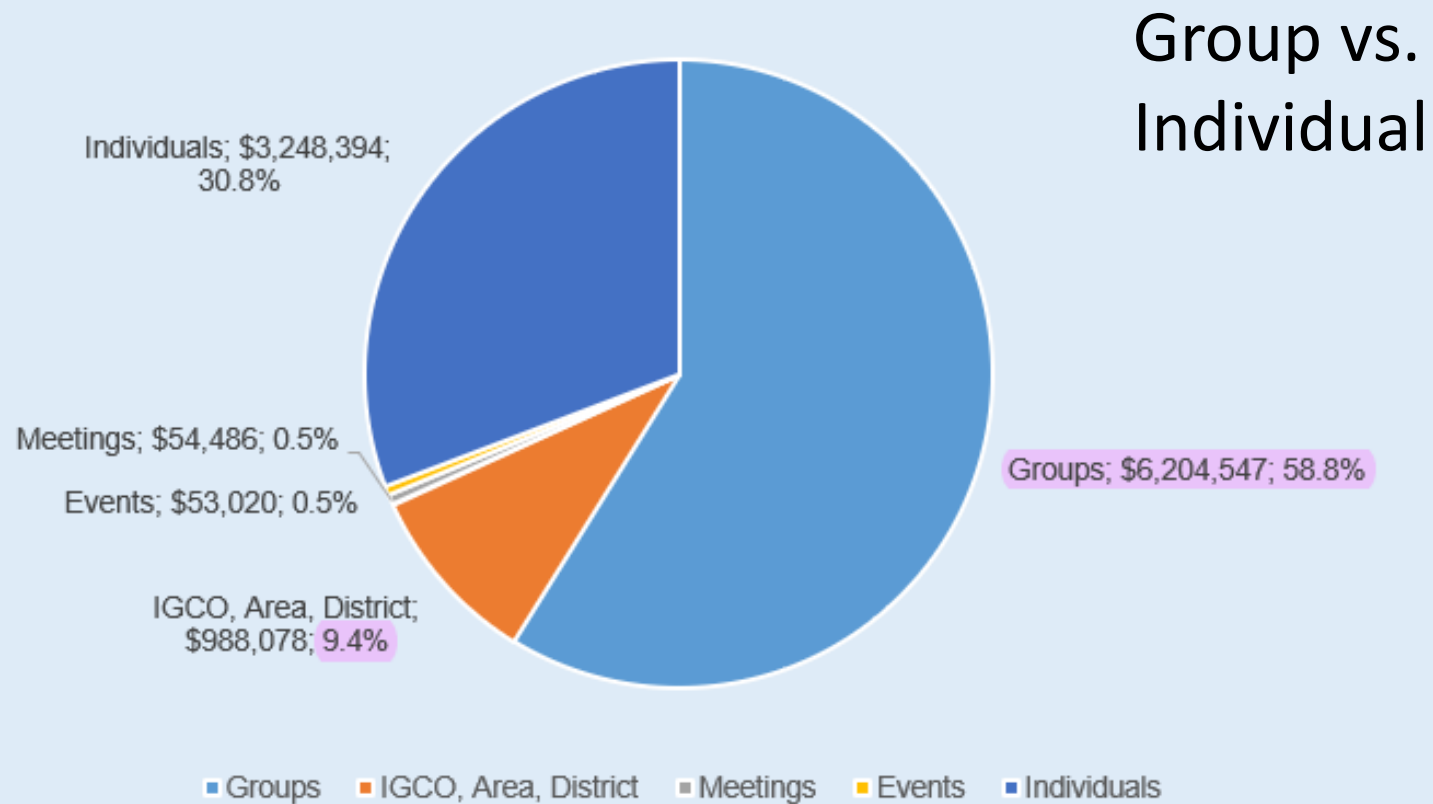


GROWTH OF ON-LINE CONTRIBUTIONS 2013 – 2022



A mail contribution costs \$5.60 to process. An online contribution costs \$2.93 to process, a \$2.67 savings.

CONTRIBUTIONS BY TYPE OF CONTRIBUTOR



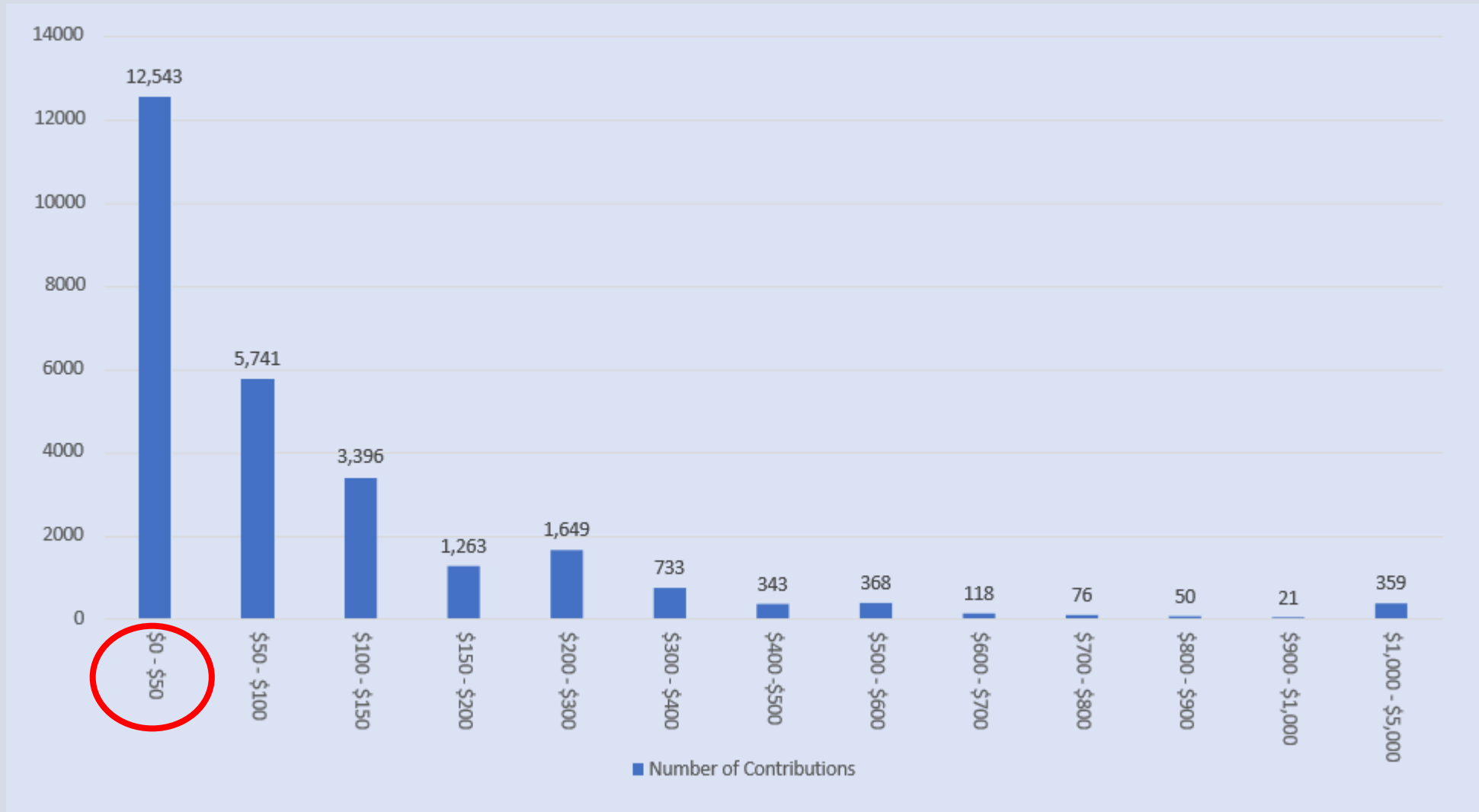
CONTRIBUTIONS STATISTICS 2022

INDIVIDUALS	
7 th Tradition Self-Support Contributions	\$3,248,394
Average Contribution	\$121.79
Most Common Contribution	\$50.00
Number of Contributions	26,671
GROUPS	
7 th Tradition Self-Support Contributions	\$6,204,547
Number of Active Groups	58,455
Number of Groups Contributing	19,572
Percentage of Groups Contributing	33.48%
Average Contributed by a Group During the Year	\$317.01

Number of Group Contributions by Dollar Value



Number of Individual Contributions by Dollar Value





GSO

LARGEST CATEGORIES OF GSO CASH EXPENDITURE

Salaries, Employee Benefits, and Payroll Taxes	10,098,410
Shipping and Warehousing Publications	4,069,178
Publications Inventory	3,394,368
Professional Fees	1,779,735
Travel and Meetings	1,315,484
Facility and Equipment	1,260,745
Data, Automation, and Website	583,697
Sales tax remittances	471,767
Printing, Postage, Supplies, and Subscriptions	412,396
Expenditures on behalf of Grapevine	407,599
Equipment and Software	382,804

GSO EXPENSES UNDER BUDGET IN 2022

- ❖ Under Budget Categories represent 72% of total operating expense

EXPENSE	ACTUAL	BUDGET	DIFFERENCE
Payroll and Benefits	9,701,831	9,849,446	(147,615)
Payroll Taxes	601,997	630,283	(28,286)
Professional Fees	1,756,363	1,868,458	(112,095)
Printing, Postage and Supplies	451,413	565,511	(114,098)
Insurance	69,575	102,339	(32,764)
Total Operating Expense	17,489,639	17,569,432	(79,793)

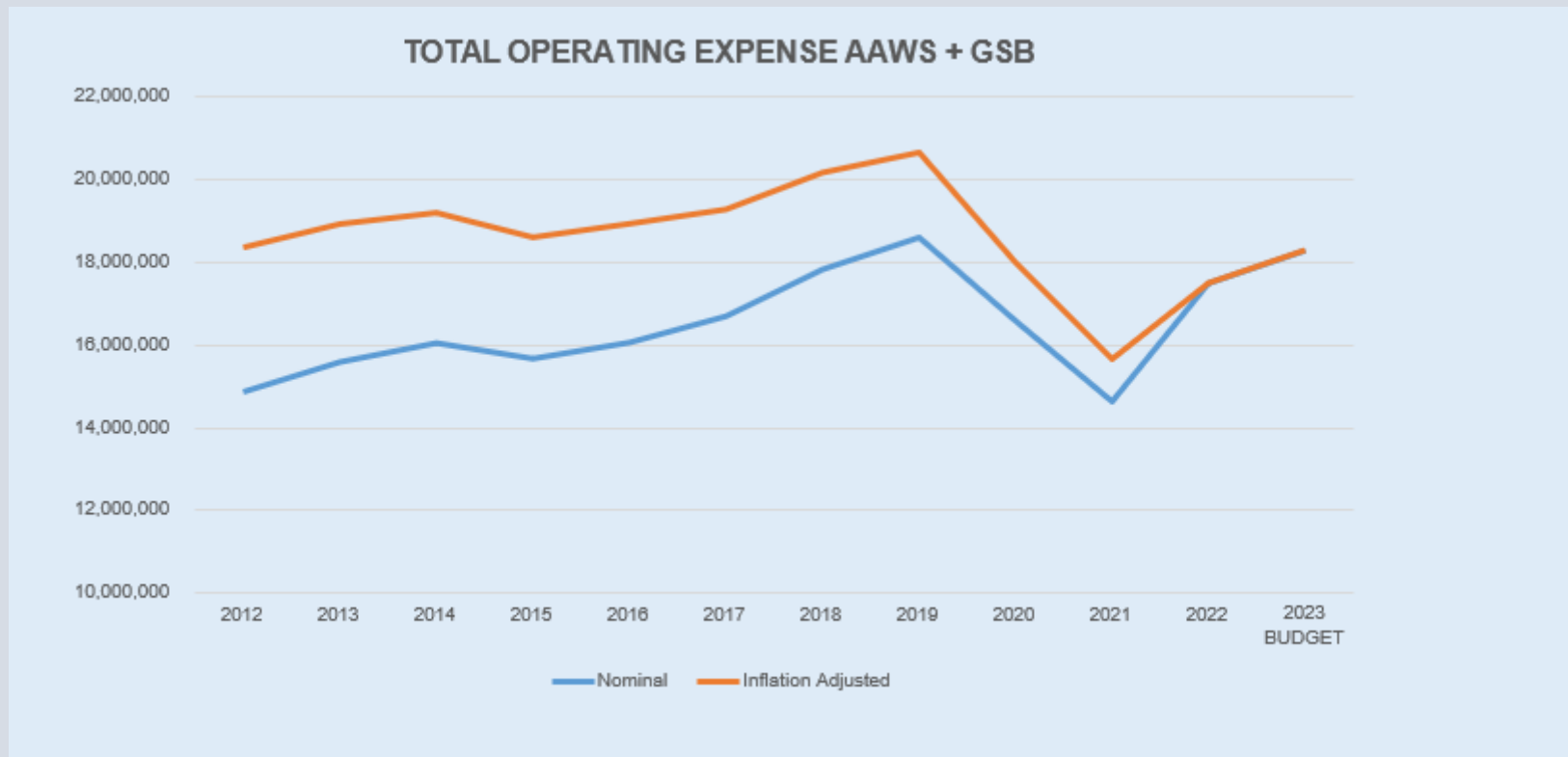
GSO EXPENSES OVER BUDGET IN 2022

❖ Over Budget Categories represent 28% of total operating expense

EXPENSE	ACTUAL	BUDGET	DIFFERENCE
Data, Automation and Website	611,490	582,125	29,365
Facility and Equipment including depreciation (a non-cash expense)	2,442,689	2,238,063	204,626
Facility and Equipment excluding depreciation	1,258,295	1,174,945	83,350
Travel and Meetings	1,854,281	1,733,207	121,074

INFLATION ADJUSTED GSO EXPENSE HISTORY

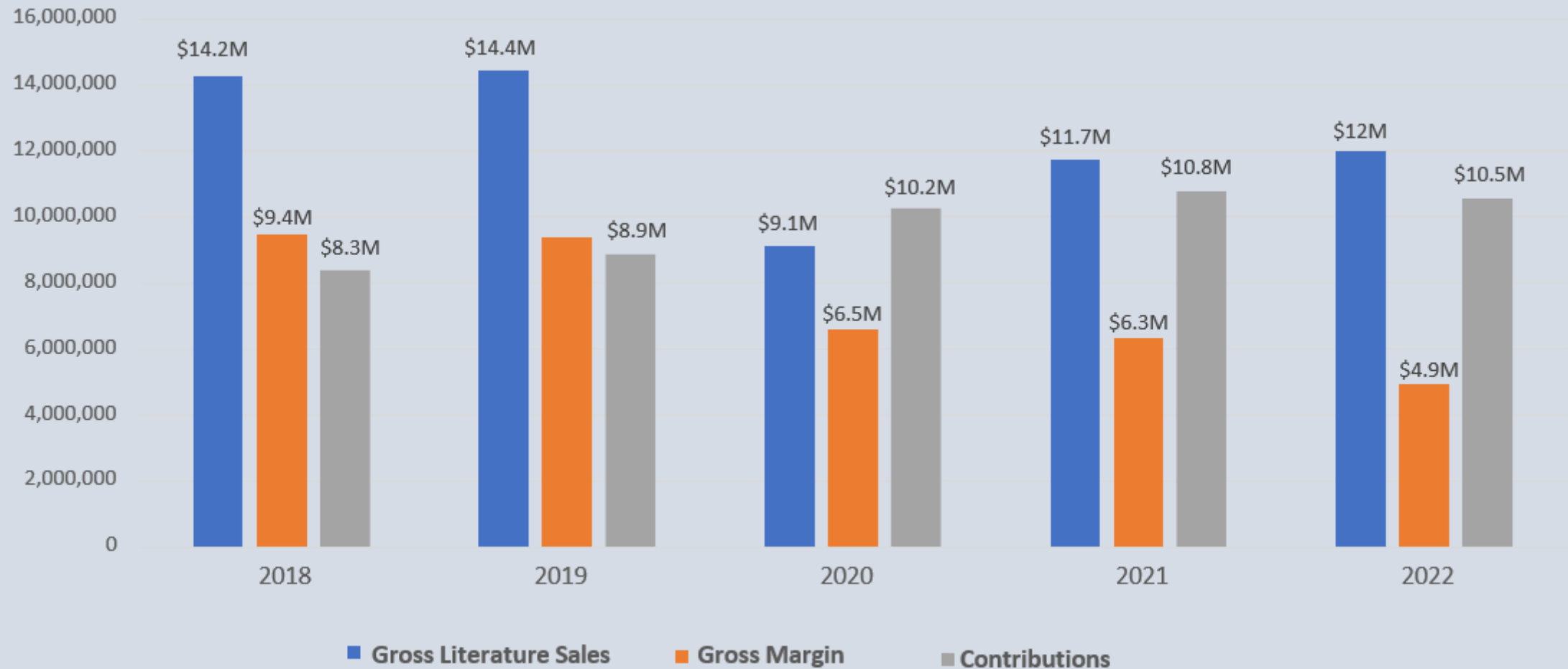
- ❖ In 2022, operating expense was lower than inflation adjusted operating expense in 9 of the past 10 years.



AAWS – PUBLISHING – 2022 ACTUAL VS 2022 BUDGET

	2022 ACTUAL	2022 BUDGET	INCREASE (DECREASE)
Gross Sales – Literature	11,999,441	11,000,000	999,441
Discounts	(479,173)	(550,000)	(70,827)
Shipping Charges	277,893	330,000	(52,107)
Net Sales - Literature	11,795,265	10,780,000	1,015,265
Cost of Literature Sold - Printing	6,901,151	5,390,000	1,511,151
Gross Profit	4,894,113	5,390,000	(495,887)
Gross Profit Percentage	41.5%	50.0%	(8.5%)

IMPACT OF PANDEMIC ON GSO REVENUE DISTRIBUTION





GRAPEVINE

2022 GRAPEVINE FINANCIAL HIGHLIGHTS

- ❖ Grapevine paid print subscriptions decreased 6.7% in 2022. Subscriptions for the online and mobile app magazine decreased 27.6%
- ❖ 2022 Grapevine results were a gross margin on subscriptions of \$789,246 and a net profit of \$674,515 on other published items. Operating expenses of 1,882,701 resulted in an operating loss of \$404,940 compared to a loss of \$112,618 in 2021.
- ❖ General Fund support of La Viña service activity was \$636,604 in 2022, compared to \$388,646 in 2021.
- ❖ La Viña magazine circulation increased by 4.3% in 2022 compared to a 12.4% decrease in 2021 after several prior years of pre-pandemic growth.

2023 GRAPEVINE BUDGET

- ❖ Print magazine circulation to decrease to 47,751 from 52,321 in 2022.
- ❖ Online and e-Pub circulation to decrease to 4,719 from 6,492 in 2022.
- ❖ 1,500 new app subscribers.
- ❖ *Gross margin on subscriptions \$547,709 compared to \$789,246 in 2022.*
- ❖ Grapevine net surplus of **\$68,414** compared to a deficit of \$404,940 in 2022.
- ❖ La Viña magazine circulation to decrease to 6,415 compared to 6,685 in 2022.
- ❖ General Fund La Viña support of **\$653,579** compared to \$636,604 in 2022.



RESERVE FUND

2022 PRUDENT RESERVE

Beginning Balance January 1, 2022	12,852,286
Investment Earnings	96,774
Change in GV subscription liability	200,000
Drawdowns	(200,000)
Additions	0
Ending Balance December 31, 2022	12,949,060

Composition of Ending Balance	
Cash	2,727,969
Certificates of Deposit (CDARs)	11,444,990
Accrued Interest	19,601
Less Grapevine subscription liability	(1,243,500)
Ending Balance	12,949,060

Number of Months Expenses Held	Based on 2022 expenses	Based on 2023 expenses
January 1, 2022	8.32	7.29
December 31, 2022	8.38	7.35

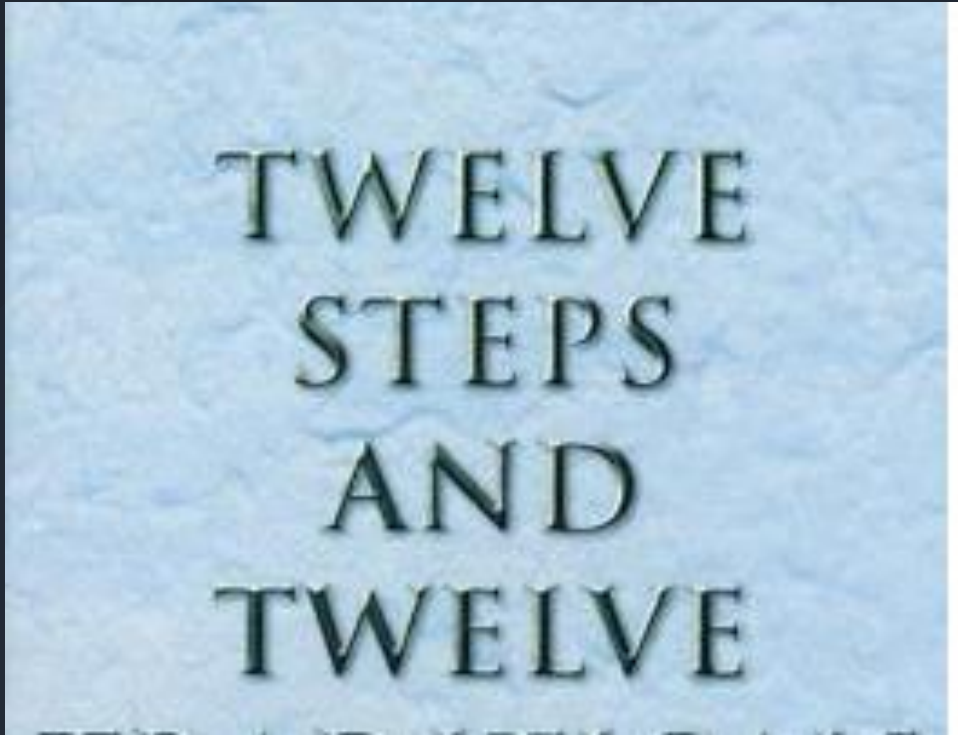
RESERVE FUND – 2023 Activity

	Gross Reserve Balance	Funding for GV Subscription Liability	GV % of Subscription Liability Funded	Net Reserve Balance
December 31, 2022	14,192,559	(1,243,500)	72%	12,949,059
Grapevine App Funding (A)	(500,000)			(500,000)
Grapevine App Withdrawal (A)	(670,488)			(670,488)
Reduce GV Funding % (A)		670,488	(38%)	670,488
Ending Balance 2/1/23	13,022,071	(573,012)	34%	12,449,059

The Reserve Balance as of 2/1/23 covers just over 7 months of 2023 GSB, AAWS, GV and LaViña Expenses

(A) These actions were approved by Trustees Finance and Budgetary Committee on January 29, 2023 and the General Service Board on January 30, 2023.

Tuesday 4/25



Conference Committee Meetings

Delegate Dinner & Delegate Only Meeting

7:00 – 2:00

1:00 – 5:00

6:00 – 8:00

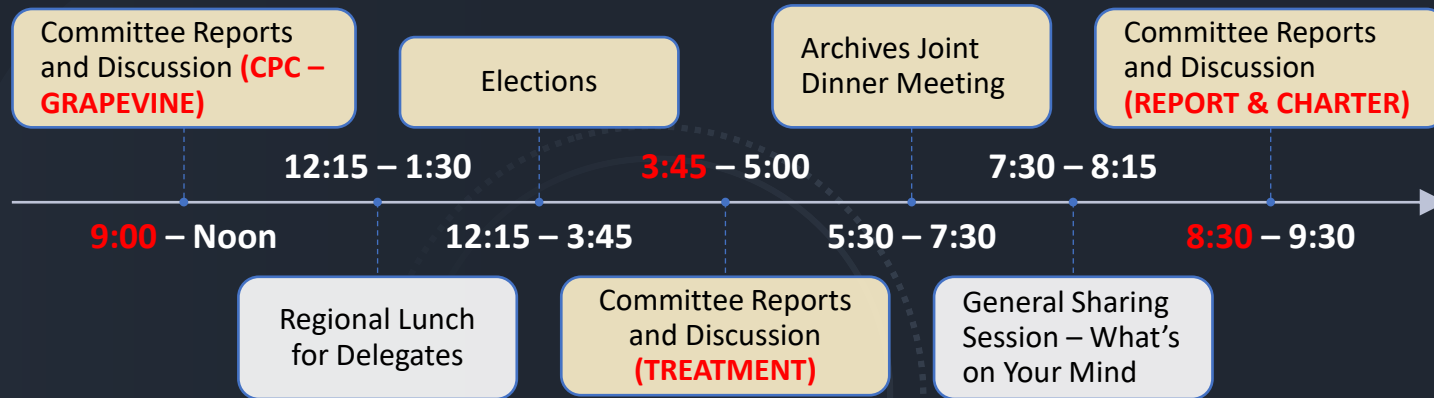
8:00 – 11:00

Trip To GSO (for me)

Area Highlights

- Discussed Finance F – (Founders Literature)
- More info in (Thur.) Fin. Cmte. Slides
- Cmte. Finance Meeting – “Matters of large Finance”
- 2nd Delegates Only Meeting – (Regional feedback)
- 48 Area Highlights (3 hours)

Wednesday 4/26



73rd General Service Conference Committee Report Sequence

Each year, we alternate the sequence of committee reports. This year, reports will be given in this order which is subject to change:

<u>Committee</u>	<u>Approved by Chairperson</u>
1. Cooperation with the Professional Community	Shannon C.
2. Grapevine and La Viña	Normand P.
3. Treatment and Accessibilities	Grace F.
4. Report and Charter	Denise M
5. Finance	Jeff S.
6. Policy/Admissions	Andrea H.
7. Corrections	Kurt W.
8. Trustees	Ken T.
9. Literature	Jennifer D.
10. Agenda	Mitchell B.
11. Public Information	Mary M.
12. Archives	Chris D.
13. International Conventions/ Regional Forums	Darin H.

Committee Considerations – Items discussed but no action is taken and/or no recommendation made, as well as committee recommendations which are not adopted but included in a separate section of the Final Report, listed by committee.

Advisory Actions - When a recommendation, whether from a committee or through a floor action, is approved in full session with substantial unanimity it becomes an Advisory Action. At the conclusion of the Conference, the Advisory Actions are referred to the trustees and are then sent to either the appropriate trustees' committee, G.S.O., or the corporate boards for implementation.

Suggestion - When a recommendation, whether from a committee or floor action, is approved by a majority of the body but falls short of substantial unanimity, it is considered to be a “suggestion” referred to the General Service Board for consideration and possible action.

Conference Actions

CPC

Item	Item Text	202	AA	Result				Voting	How I	Reconsid
				CC	TNA	VD	Resu	Resu	voted	ered
A	Review progress report on A.A.W.S. LinkedIn page.									
B	Review suggested revisions for the draft pamphlet “A.A. in Your Community.”		X				128-3	Yes		
C	Review progress report on the development of outward facing pamphlets for mental health professionals.			X						
D	Consider retiring the pamphlet “A Member’s-Eye View of Alcoholics Anonymous.”				X					
E	Review content and format of C.P.C. Kit and Workbook.			X						

Grapevine

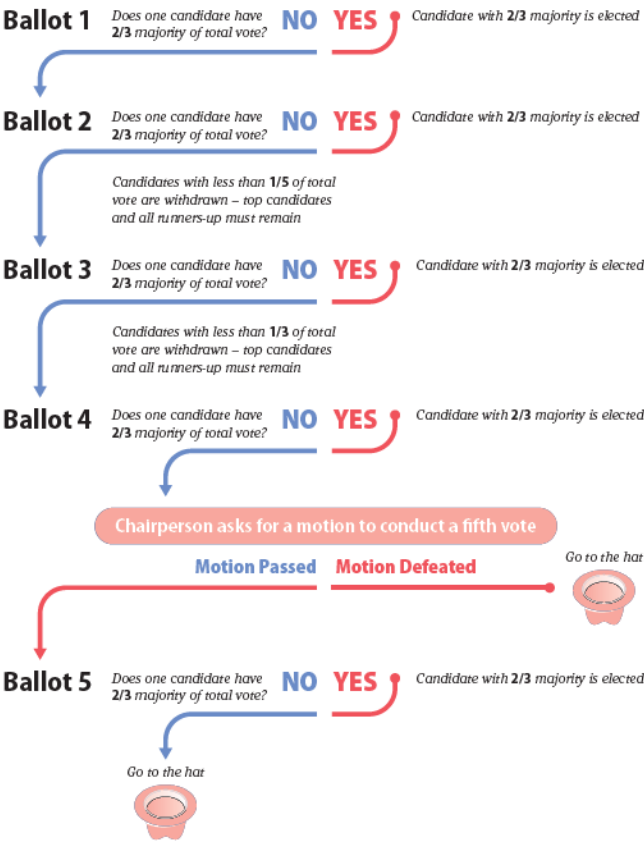
Item	Item Text	202	AA	Result				Voting	How I	Reconsid
				CC	TNA	VD	Resu	Resu	voted	ered
A	Review AA Grapevine Workbook.			X						
B	Review progress report on the Grapevine and La Viña Instagram accounts.			X						
C	Consider the list of suggested Grapevine book topics for 2024 or after.			X						
D	Consider a request to provide all area alternate delegates the same Conference materials as sitting delegates.					X		97-33 Voted yes twice	Yes ('65-62) Question d called	

Elections!!

Wed – Elections

3.5 Hours

THE THIRD LEGACY PROCEDURE



			R1	R2	R3	R4	R5
Mary	Conn	John	1	0			
Sally	Mass	Terry	0	0			
Peter B	Maine	Nicki Oliver	7	8	23	20	20
Kurt	Maryland	Linda	3	2			
Suzanne	Mass	Ken Taylor	4	7	12	15	15
Grace	Conn	Cheryl	2	2			
Lynette	S. NJ	Jay	5	5			
Tammie	NE NY	Bill W.	5	4			
JoAnne	SE NY	Jayne	4	6			
Denise	NY	Henry / Hank	1	0			
Peter B	E. PA	Hugh	0	1			
Jon C.	W. PA.	George	1	0			
Alison	RI	Ken	3	1			
Abstentions					1	1	1
			36	36	36	36	36

North
West
Regional
Trustee

			R1	R2	R3	R4	R5
Jeannie	Arkansas	Sandy	2	1			
Sarah	Colorado	Scott John	3	5	7	11	
Darin	Kansas	Jimmy Bailey	3	5	5		
Debbie	W. MO.	Dave	2	0			
Eloy	New Mexico	Teresa Jacks	6	7	10	11	
Ryan	OK	Ben B.	1	0			
Rick W	Texas	Campbell	1	0			
Sheilla	Texas	David Houston	1	1			
Rick M	Texas	Paul M.	2	1			
Barb R.	Texas	Denise Thorn	1	2			
Abstentions							
			22	22	22	22	0

South
West
Regional
Trustee

Robert Latonde – Canada Trustee at Large

Treatment & Accessibilities

Item	Item Text	202	Result						Voting	How I
			AA	RP	CC	FA	TNA	VD	Resu	vote
A	Review progress report on update to the pamphlet “A.A. for the Older Alcoholic—Never too Late.”		X						120-9	Yes
B	Review progress report on Military audio interviews.		X			Unanimous!!			118-0	Yes
C	Review contents and format of Treatment Kit and Workbook.				X					
D	Review contents and format of Accessibilities Kit and Workbook.				X					
E	Consider request to do an Accessibilities Inventory of Alcoholics Anonymous throughout its services and structure.	X			X					
F	Discuss carrying the message to alcoholics with intellectual or information processing challenges, communication challenges and	X			X					
G	Review progress report on Bridging the Gap Workbook and other service materials.	X		X	X					
H	Review progress report on update to the pamphlet “Bridging the Gap.”	X		X	X					
I	Review progress report on GSO’s Guidelines for Remote Communities.	X		X	X					

Archives Joint Dinner Meeting
Wed Night (5-30-7:30)

Archives Joint Committee Dinner

- [ARCHIVES Committee Report](#)



Report & Charter

Item	-	-	2024	-	-	Result				Voting Results	How I voted
						CC	FA	TNA	VD		
A	The A.A. Service Manual, 2023-2025 Edition:			X						125-5	Yes
A1	Review list of editorial updates.			X						118-10	Yes
A2	Consider the request to rescind the 2018 Advisory Action concerning a footnote in the resolution concerning “register” and “Groups.”		X			X		X			
A3	Consider the request for specific changes to the 2021-2023 version of The A.A. Service Manual.		X		X	X					
A4	Review progress report from A.A.W.S. Publishing on a new section to be added at the end of the Twelve Concepts for World Service titled “ Amendments. ”		X			X					
A5	Review feasibility report of an ASL translation of The A.A. Service Manual Combined with the Twelve Concepts for World Service.		X		X	X					
B	Discuss General Service Conference Final Report				X	X					
C	Consider posting an anonymity-protected Conference Final Report on aa.org.			X						114-16	Yes

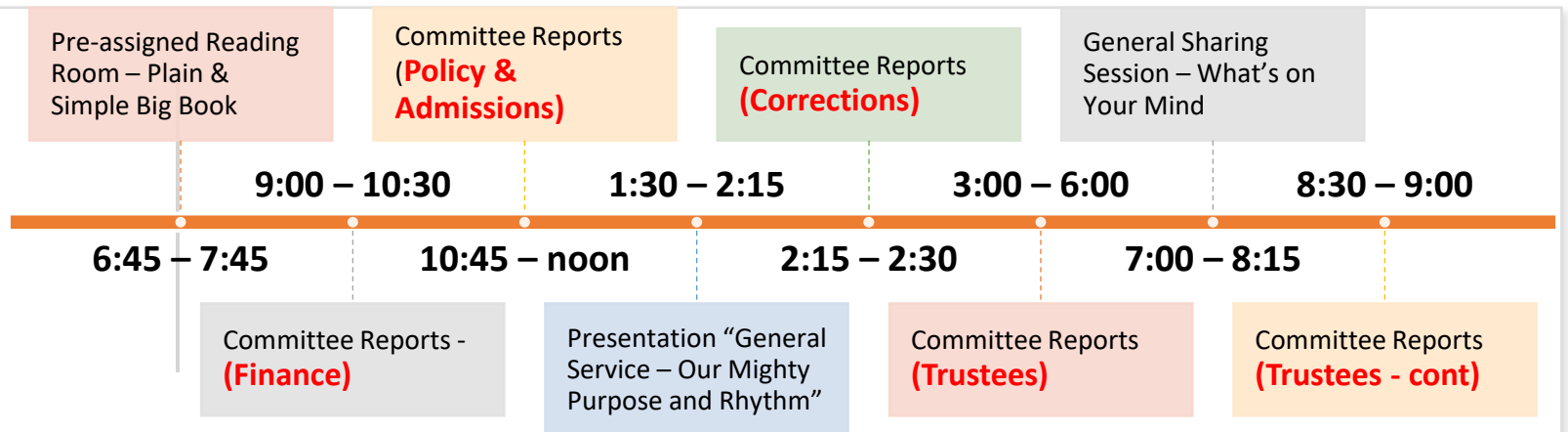
**73rd General Service Conference
Committee Report Sequence**

<u>Committee</u>	<u>Approved by Chairperson</u>
1. Cooperation with the Professional Community	Shannon C.
2. Grapevine and La Viña	Normand P.
3. Treatment and Accessibilities	Grace F.
4. Report and Charter	Denise M.
5. Finance	Jeff S.
6. Policy/Admissions	Andrea H.
7. Corrections	Kurt W.
8. Trustees	Ken T.
9. Literature	Jennifer D.
10. Agenda	Mitchell B.
11. Public Information	Mary M.
12. Archives	Chris D.
13. International Conventions/ Regional Forums	Darin H.





Thursday 4/27



Finance

Item	Item Text	202	Result				Voting	How I
			AA	CC	TNA	VD	Resu	
A	Consider request that materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board ("GSB") is the A.A. entity which receives all voluntary A.A. contributions and that GSO is the A.A. entity which performs the processing of all A.A. contributions.		X				121-3	Yes
B	Review suggested area contribution for delegate expense for the Conference.		X				123-4	Yes
C	Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.				X			
D	Review the Conference-approved maximum annual contribution of \$5,000 to the General Service Board from an individual A.A. member.				X			
E	Review Self-Support Packet.	X		X				
F	Discuss new proposed agenda items (PAI's) regarding the book Twelve Steps and Twelve Traditions.			X			Conduct Survey	
XXX	Develop additional ways to report quarterly the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference						126-4	Yes
XXX	Finance committee requests to receive monthly AAWS/GSB consolidated financial statements along with an executive summary from the Chief Financial Office			X				
XXX	Discussion of the change of the Grapevine Subscription Liability in the Reserve Fund.			X				

Finance

FINANCE - XXX

The committee recommended that the Trustees Finance & Budgetary Committee develop additional ways **to report quarterly** the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference for the purposes of transparency and assisting in the reporting to the A.A. Fellowship.

Discussion-

- Reporting is currently 2 reports (GSB / AAWS) and a second report for GV.
- Become the start of a two-way communications between TFC & fellowship

V 126 – 4

Recommendation passes.

Additional Committee Consideration-

The committee requests that to better align with the duties described in the Service Manual for the Conference Finance Committee, they receive the monthly AAWS/GSB consolidated financial statements along with an executive summary from the Chief Financial Officer.

Item	Item Text	202	AA	CC	TNA	VD	Voting Resu	How I vote
A	Consider request that materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board ("GSB") is the A.A. entity which receives all voluntary A.A. contributions and that GSO is the A.A. entity which performs the processing of all A.A. contributions.		X				121-3	Yes
B	Review suggested area contribution for delegate expense for the Conference.		X				123-4	Yes
C	Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.				X			
D	Review the Conference-approved maximum annual contribution of \$5,000 to the General Service Board from an individual A.A. member.				X			
E	Review Self-Support Packet.	X		X				
F	Discuss new proposed agenda items (PAI's) regarding the book Twelve Steps and Twelve Traditions.			X			Conduct Survey	
xxx	Develop additional ways to report quarterly the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference						126-4	Yes
xxx	Finance committee requests to receive monthly AAWS/GSB consolidated financial statements along with an executive summary from the Chief Financial Office			X				
xxx	Discussion of the change of the Grapevine Subscription Liability in the Reserve Fund.			X				

A co-founder of Alcoholics Anonymous tells how members recover and how the society functions.

TWELVE STEPS AND TWELVE TRADITIONS

ALCOHOLICS ANONYMOUS
WORLD SERVICES, INC.

Founders Literature

Questions to be considered might include:

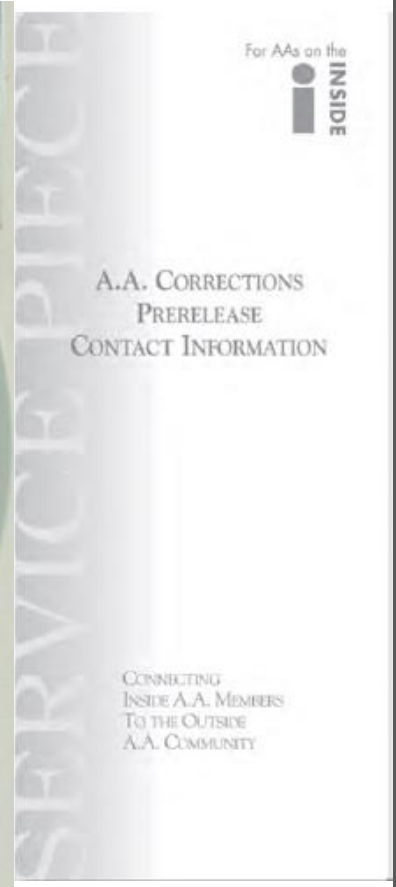
- Should suggested revisions be subjected to a 2-year Conference review process.
- Should any future suggested changes retain the original writing with footnotes for text being updated or should founder's writings remain unchanged?
- Should there be a threshold for review (group, district, area)?
- Should the changes to the book *Twelve Steps and Twelve Traditions* by 2021 General Service Conference remain?
- Should a new policy regarding Bill W.'s writing be created as a guide to future changes?

Policy & Admissions

Item	Item Text	202	Result				Voting	How I	Reconsid	Comments
			AA	CC	TNA	VD	Resu	vote	ered	
A	Review GSO general manager's report regarding General Service Conference site selection.	X		X						
B	Review dates for the 2027 General Service Conference.			X						
C	Review progress report on the development of a process using virtual meeting technologies for polling the GSC between meetings.		X				92-36	Yes		2 amemdments to add Alternates failed.
D	Discuss report on the Equitable Distribution of Workload process			X			Extend 9/15 deadline!			
E	Review report of the GSB Ad-Hoc Committee on Participation of Online Groups in the U.S./Canada Service Structure.	X		X						
XXX	That the GSC members should meet virtually twice a year		X				118-12	Yes		Several amendments until final recommendati on passed.



Corrections



Item					Result				Voting
		Item Text	202	AA	CC	TNA	VD	Resu	
A		Consider a request to include content in existing A.A. literature on		X				127-4	
B		Review content and format of Corrections Kit and Workbook.			X				
C		Discuss service piece, “Safety and A.A.: Our Common Welfare” (SMF-			X				
XXX		Modify Correction CSP		X				130-1	

Trustees

Item	Item Text	Result					Voting Results	How I voted
		2024	AA	CC	TNA	VD		
ees	Review request to update the pamphlet “Do You Think You're Different?”			X				
A	Review resumes of candidates for:							
B	Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.		X				107-25 103-28	Yes Yes
C	Review slate of directors of A.A. World Services, Inc.		X				107-23	Yes
D	Review slate of directors of AA Grapevine, Inc.		X				114-19	Yes
XXX	Vote to censure the General Service Board			X	X			
XXX	Utilize an externally facilitated process to make organizational improvements.	X		X				
XXX	Continue work on reviewing and clarifying the board’s code of conduct, whistleblower policies, and confidentiality policies	X		X				

I tried to judge where we were as a committee. There was a member of the committee who moved to remove a member of the slate, another motion was made to censure the board, but they couldn’t reach substantial unanimity. The only unanimous actions were the approval of the slate.

Trustees –

Discussion

- Long discussion about selection of Chair-
 - Mike L. as Interim Chair (process)
- Kacie – 20 sec's to quietly reflect – remind us of our purpose – supports slate, spirit of rotation will fix everything, maybe we need a PR person-
- Ben – can't vote for this slate-
- Julie – I saw boards unify. They know I was mad, but I can overcome.
- Norman – received an email to remind him why he's here. I fully agree with earlier Delegate, but I don't arrive at the same conclusion. Since the Cmte supports it, I support it-
- Eloy – if you're against this show me another plan –
- Jon - The board doesn't feel like they made a mistake. If we don't act now, we'll be back here in 2 years
- Rio – They lined up to talk to us, they lined up because they wanted to talk about serving-
- Georgia – not everyone is in the room (LC).
- Tom – Trust the board – don't punish them-
- *Mike L. - That was difficult evening it has really affected the fellowship what happened damaged the fellowship and we are responsible for that. If we could fix that on our own we would,. We need to work together to make this right. Work together to correct our communication issues regardless of who is serving. These are issues that have been coming up for the last 20 years*

3-hour discussion-

V Vote on recommendation 107 – 25

Recommendation passed.

Trustees Slate

CLASS A TRUSTEES

Sr. Judith Ann Karam, C.S.A.
 Hon. Kerry Meyer
 Al Mooney, M.D., FAAFP
 Anadora (Andie) Moss
 Molly Oliver
 Kevin Prior, MBA, CFA, CPA
 Vacant

CLASS B TRUSTEES

Cathi C.
 Tom H.
 Reilly K.
 Deborah K.
 Mike L.
 Paz P.
 Marita R.
 Joyce S.
 David S.
 Irma V.
 Carolyn W.
 Ken T.
 Teresa J.
 Robert L.

GSB OFFICERS

Chairperson: Vacant
 First Vice-Chairperson: Mike L.
 Second Vice-Chairperson: Sister Judith Ann Karam, C.S.A.
 Treasurer: Kevin Prior, MBA, CFA, CPA
 Secretary: Irma V.
 Assistant Treasurer: Paul Konigstein*
 Assistant Secretary: Jeff W.*

**G.S.O. employees*

V Vote on recommendation 103 – 28
Recommendation passed.

Corporate Board Slates

AAWS

Cathi C.
Carolyn W.
Vera F.
John W.
Reilly K.
Bob W.*
Deborah K.
Jeff W.*
Clinton M.

*G.S.O. employees



GRAPEVINE

Teddy B.
Molly Oliver
Morgan B.
Paz P.
Chris C.*
Joyce S.
Cindy F.
David S.
Tom H.

*AA Grapevine employee

V Vote on recommendation 107 – 23
Recommendation passed.

V Vote on recommendation 114 – 19
Recommendation passed.

Trustees –

Committee Considerations

- The committee thoroughly discussed the General Service Board's actions at the January 29, 2023 Board Planning and Sharing session that led to the resignation of the board chair. The committee agreed that the board's failure to fully utilize the spiritual principles of Alcoholics Anonymous to address leadership problems were deeply concerning. The committee also agreed that failure to expedite communication to the Fellowship of Alcoholics Anonymous about the board chair's resignation and lack of transparency regarding the board's decision resulted in widespread mistrust and disunity. After lengthy and prayerful discussion the committee took a vote to censure the General Service Board failing to achieve substantial unanimity.
- The committee met individually with each current General Service Board trustee to hear their vision for the future of Alcoholics Anonymous, assessment of the current state of the board, and what actions can be taken to improve communication. The committee agreed the board must improve communication with the Fellowship, including listening to the Fellowship. The committee suggested that the board utilize an externally facilitated process to make organizational improvements.
- The committee requested that the General Service Board find time and space to continue to develop spiritual practices in harmony with the A.A. principles of reflection, accountability, and healing. The committee encourages the board to continue their work on reviewing and clarifying the board's code of conduct, whistleblower policies, and confidentiality policies to provide a clear path to remedy any possible problems within the General Service Board.

**73rd General Service Conference
Committee Report Sequence**

<u>Committee</u>	<u>Approved by Chairperson</u>
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1. Cooperation with the Professional Community	Shannon C.
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2. Grapevine and La Viña	Normand P.
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3. Treatment and Accessibilities	Grace F.
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4. Report and Charter	Denise M.
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5. Finance	Jeff S.
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6. Policy/Admissions	Andrea H.
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7. Corrections	Kurt W.
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8. Trustees	Ken T.
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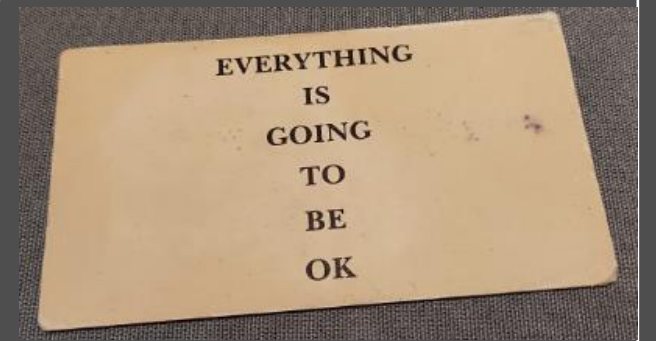
9. Literature	Jennifer D.
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10. Agenda	Mitchell B.
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11. Public Information	Mary M.
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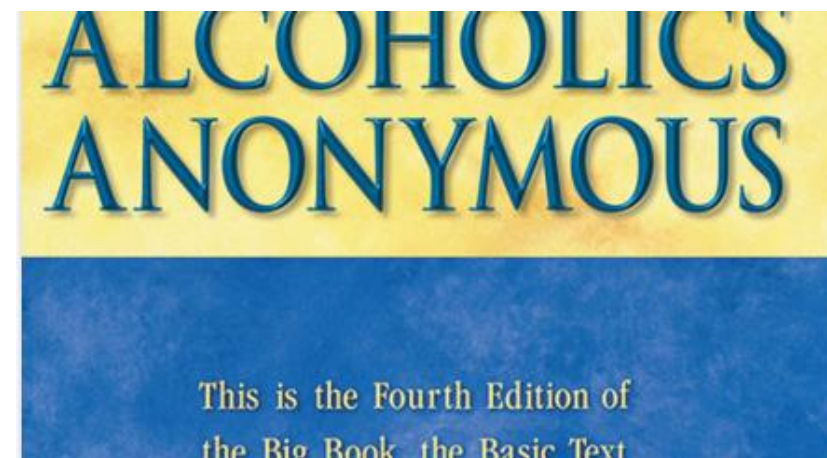
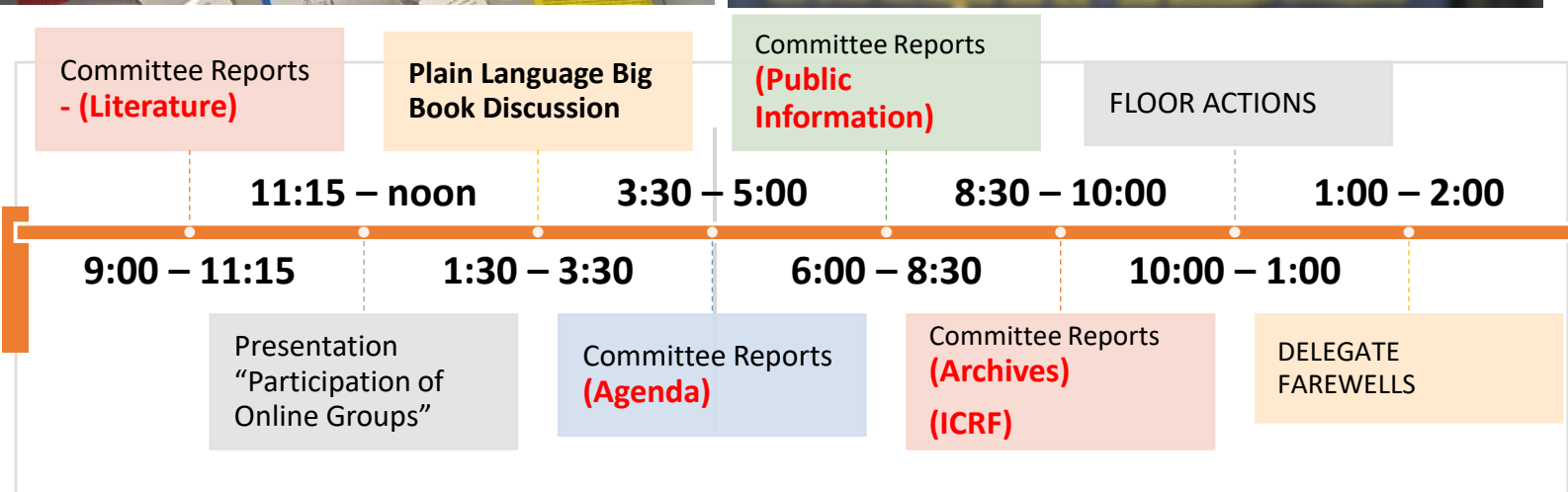
12. Archives	Chris D.
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13. International Conventions/ Regional Forums	Darin H.
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Books to Sign and Trinkets





Friday 4/27

Literature

Item	Item Text	2024	Result				Voting Results	How I voted
			AA	CC	TNA	VD		
A	Annual review of recovery literature matrix.	X		X				
B	Review draft pamphlet based on A.A.'s Three Legacies.		X				109-14	Yes
C	Review draft of the revised pamphlet "The Twelve Steps Illustrated."	X		X				
D	Review draft of the revised pamphlet "Young People and A.A."			X				
E	Review progress report regarding update of the pamphlet "A.A. for the Black and African-American Alcoholic."	X		X				
F	Review progress report regarding update of the pamphlet "A.A. for the Native North American."	X		X				
G	Review progress report regarding development of a Fourth Edition of the book Alcoholics Anónimos - Spanish.	X		X				
H	Review progress report regarding the translation of the book Alcoholics Anonymous (Fourth Edition) into plain and simple language.	X		X				
I	Review progress report regarding development of a Fifth Edition of the book Alcoholics Anonymous.	X		X				
J	Review revised draft of the existing version of the pamphlet "Twelve Traditions Illustrated."		X				122-6	Yes
K	Review revised draft of the Literature Committee workbook.			X				
M	Discuss new proposed agenda items (PAI's) related to the Plain Language Big Book Translation.			X				
N	Review update on video animation for the pamphlet "The Twelve Concepts Illustrated."	X		X				
O	Discuss cost effective media options that welcome young people to A.A. as an alternative to revising the 'Too Young?' pamphlet		X				104-26	Yes
P	Review update on the proposal for Big Book or Twelve Steps and Twelve Traditions study guides.				X			

Literature

Item	Item Text	2024	Result				Voting Results	How I voted
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A	Annual review of recovery literature matrix.	X		X				
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C	Review draft of the revised pamphlet "The Twelve Steps Illustrated."	X		X				
D	Review draft of the revised pamphlet "Young People and A.A."			X				
E	Review progress report regarding update of the pamphlet "A.A. for the Black and African-American Alcoholic."	X		X				
F	Review progress report regarding update of the pamphlet "A.A. for the Native North American."	X		X				
G	Review progress report regarding development of a Fourth Edition of the book Alcoholics Anónimos - Spanish.	X		X				
H	Review progress report regarding the translation of the book Alcoholics Anonymous (Fourth Edition) into plain and simple language.	X		X				
I	Review progress report regarding development of a Fifth Edition of the book Alcoholics Anonymous.	X		X				
J	Review revised draft of the existing version of the pamphlet "Twelve Traditions Illustrated."		X				122-6	Yes
K	Review revised draft of the Literature Committee workbook.			X				
M	Discuss new proposed agenda items (PAI's) related to the Plain Language Big Book Translation.			X				
N	Review update on video animation for the pamphlet "The Twelve Concepts Illustrated."	X		X				
O	Discuss cost effective media options that welcome young people to A.A. as an alternative to revising the 'Too Young?' pamphlet		X				104-26	Yes
P	Review update on the proposal for Big Book or Twelve Steps and Twelve Traditions study guides.				X			

Literature

Item	Item Text	2024	Result				Voting Results	How I voted
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C	Review draft of the revised pamphlet "The Twelve Steps Illustrated."	X		X				
D	Review draft of the revised pamphlet "Young People and A.A."			X				
E	Review progress report regarding update of the pamphlet "A.A. for the Black and African-American Alcoholic."	X		X				
F	Review progress report regarding update of the pamphlet "A.A. for the Native North American."	X		X				
G	Review progress report regarding development of a Fourth Edition of the book Alcoholics Anónimos - Spanish.	X		X				
H	Review progress report regarding the translation of the book Alcoholics Anonymous (Fourth Edition) into plain and simple language.	X		X				
I	Review progress report regarding development of a Fifth Edition of the book Alcoholics Anonymous.	X		X				
J	Review revised draft of the existing version of the pamphlet "Twelve Traditions Illustrated."		X				122-6	Yes
K	Review revised draft of the Literature Committee workbook.			X				
M	Discuss new proposed agenda items (PAI's) related to the Plain Language Big Book Translation.			X				
N	Review update on video animation for the pamphlet "The Twelve Concepts Illustrated."	X		X				
O	Discuss cost effective media options that welcome young people to A.A. as an alternative to revising the 'Too Young?' pamphlet		X				104-26	Yes
P	Review update on the proposal for Big Book or Twelve Steps and Twelve Traditions study guides.				X			

Participation Of Online Groups

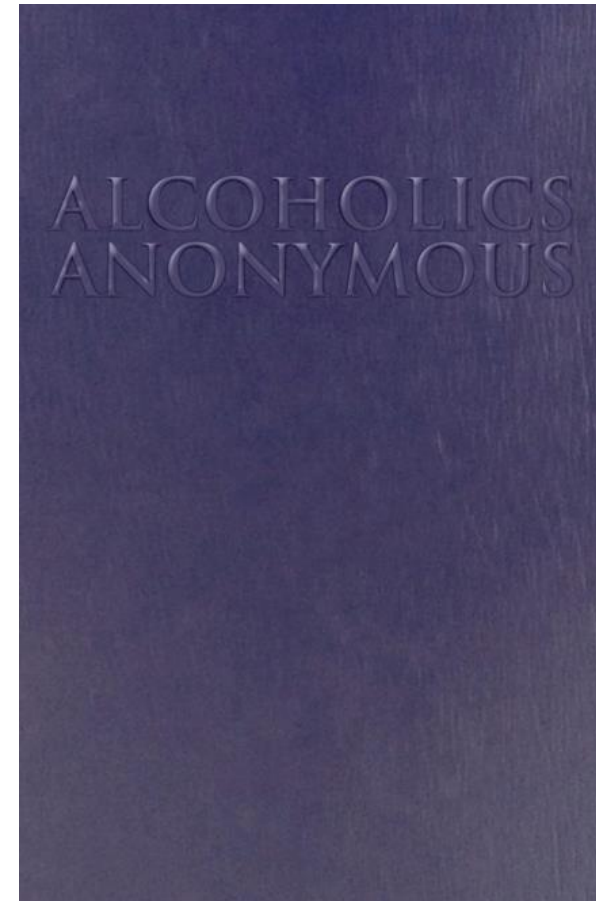
General Ser
Board of Alco
Anonymous

PROGRESS R
FOR 73RD GSR

- Glad they were included in membership survey.
- Assessing what the GAPS are between online groups and Brick & Mortar (Bridging that Gap)
- Districts unwilling to support and accept online GSR's
- Fellowship looking to the conference for guidance.
- Any conversations on CHOICE of where to register groups – Geographic, or preference?
- 1000 English speaking meetings in Central Europe – they're more advanced in online representation
- Access to stable broadband
- Virtual includes telephone & WhatsApp
- Add a denotation in Fellowship Connect
- Crystal OR. has a District 25 – Mentioned Monica!!

Plain & Simple Big Book

- Estimated completion: June 2023
- Process: Writer submits draft to Publishing and TABB Subcommittee. Guidance and suggestions are sent back to writer then goes before full Trustees Literature Committee.
- This will be Conference Approved Literature
- Why do we need this? ..need to ensure the alcoholic with a reading disability who stumbles one block from this room, for the child that is born tonight that may not understand the vernacular of days before to understand our message.
- Overall approval of project. Certainly, some tweaks are still needed but right direction overall for project. There is also a fair amount left unchanged.
- “I was very suspicious of this project, especially my Area. When I settled in and started reading it – I felt the language of the heart. This book has its place in Alcoholics Anonymous.”
- A lot of fear about this project. But there was language of the heart – thank you. To my area: I am grateful for the opportunity to sit down and read it, wish I had more time..



Plain & Simple Big Book - Excerpt's

CHAPTER TWO

Would not spend time together-

We feel connected because of what we have all experienced. The tremendous fact is we have found a way to recover from alcohol and agree on it completely.

{When someone has Cancer no one gets angry, but with Alcohol people do get angry.} Paraphrased

Alcoholics who help each other feel understood.

"Newcomers"

Headings are present in new book –
Examples below

Why was the BB created?

So we did not skip over these-

Understanding Types of Drinking

Cold turkey

Chronic Alcoholics

Use both drugs and liquor.

Why can't Alcoholics just stop drinking

One drink can undo years of sobriety

Hit on the head with a hammer

Alcohol is a life and death situation.

Spiritual Toolkit

Why Alcoholics must connect with a higher power

"Spiritual transformation"

God as you understand him

Higher power or God as you understand God. Power greater than ourselves.

Agnostics – People who aren't sure God is real.

Plain & Simple Big Book - Excerpt's

CHAPTER FIVE

It is very rare for someone to completely commit to the AA program and still fail. But because they cannot be honest with themselves, they are unlikely to succeed in their recovery...

Some of the first steps scared us. "easier" way still there, "softer" not there. "Turning point", still there.

Here are the steps we took which are the backbone of AA's program.

Side by side steps

Why was the BB created?

So we did not skip over these-

Understanding Types of Drinking

Cold turkey
Chronic Alcoholics
Use both drugs and liquor.

Why can't Alcoholics just stop drinking

One drink can undo years of sobriety
Alcohol is a life and death situation.
Spiritual Toolkit

Stop Playing God

How selfishness hurt us

Taking Inventory and Responsibility

Dealing with Resentment

Step 1	
Step 2	
Step 3	
Step 4	We thought long and hard about our past and were very honest with ourselves. Then we wrote everything down, like a business owner taking an inventory.

Plain & Simple Big Book - Excerpt's

CHAPTER FOUR

If you have tried your hardest to stop drinking and couldn't do it, you're probably an alcoholic.

If you have no control over how much you drink, you are probably an alcoholic.

CHAPTER SIX

Trust after housecleaning

Find the right answer

Let go of defects

Be willing, make amends

Expect the unexpected when making amends

Infidelity and amends at home

Finding Serenity – “The Promises”

“Painstaking, still there!”

Agenda

Item		Item Text		Result			Voting Results	How I voted	Comments	
				2024	AA	CC				TNA
A		Review suggestions for the theme of the 2024 General Service Conference.		x				128-1	Yes	
B		Review presentation/discussion topic ideas for the 2024 General Service Conference.		x				126-3	Yes	
C		Discuss workshop topic ideas for the 2024 General Service Conference.		x				125-2	Yes	
D		Review the General Service Conference Evaluation Form, distribution process and 2022 Evaluation Summary.			X					
E		Discuss progress report on Conference improvement.	X		X					
F		Review feedback from Delegate Chairs on quarterly communications.	X		X					
G		Review a report and draft plan for a future Conference Inventory.						99-32	Yes	Recommit motion failed
XXX		Allow suspension of Area Highlights in lieu of (3) sharing sessions					49-72		No	

Yellow shaded item from Sunday session

Public Information

Item	Item Text	2024	Result				Voting Results	How I voted	Comments	Committee Report Notes
			AA	RP	CC	FA	TNA	VD		
A	Review the 2023 Public Information Comprehensive Media Plan.	X		X	X					
B	Public Service Announcements (PSAs):	X			X					
B1	1. Review the distribution and tracking information for two video PSAs: i. "Sobriety in A.A.: My Drinking Built a Wall" ii. "Sobriety in A.A.: When			X	X					Call to action!
B2	2. Review the 2022 report on the "Relevance and Usefulness of Video PSAs."	X		X	X					
C	Review progress report on the development of a GSO Podcast.	X		X	X					
D	Review report on "YouTube Performance."	X		X	X					
E	Review report on "Google Ads Performance."			X	X					
F	Review report on "Meeting Guide Performance."	X		X	X					
G	Review the "2022 Third Quarter Report on A.A.W.S. Board Oversight of GSO's A.A. website."			X	X					Improve website search funtioonability
H	Review report on "AAGV/La Viña Website, Marketing and Podcast."			X	X					
I	Review report for "Online Business Profiles."	X		X	X					
J	Review report on analytics.		X					127-3	Yes	

Public Information

Item	Item Text	2024	Result				Voting Results	How I voted	Comments	Committee Report Notes
			AA	RP	CC	FA	TNA	VD		
K	Review progress report on the Young People's Video Project.	X		X	X					
L	Discuss feasibility research on paid placement of PSA videos on streaming platforms.			X	X					
M	Discuss Public Information pamphlets/materials:			X	X					
M1	Review progress report on revision to the flyer "A.A. at a Glance"	X		X	X					
M2	Review progress report on revision to the pamphlet "Speaking at Non-A.A. Meetings"	X		X	X					
M3	Review progress report on revision to the flyer "A Message to Teenagers"	X		X	X					
N	Review progress report on the request to create a new form of communication to address anonymity on social media.	X		X	X					
O	Review report on 2022 A.A. Membership Survey process.	X			X					
P	Review report on 2022 A.A. Membership Survey results reporting		X					120-9	Yes	
Q	Review content and format of P.I. Kit and Workbook.			X	X					
R	Consider request to implement an Alcoholics Anonymous World Services, Inc. Instagram account.	X			X					



Membership Survey

- Revised Pamphlet and Web Page to be available late summer or early fall
- Minor Editorial Change:
 - “The information gathered in this survey is of great value in providing information about Alcoholics Anonymous, however, the survey results are not intended to be used to project figures for either the fellowship of A.A., alcoholics in general, or the population. A.A. members who filled out the questionnaire represent only those who attended one of the randomly sampled group meetings at which the survey was conducted”

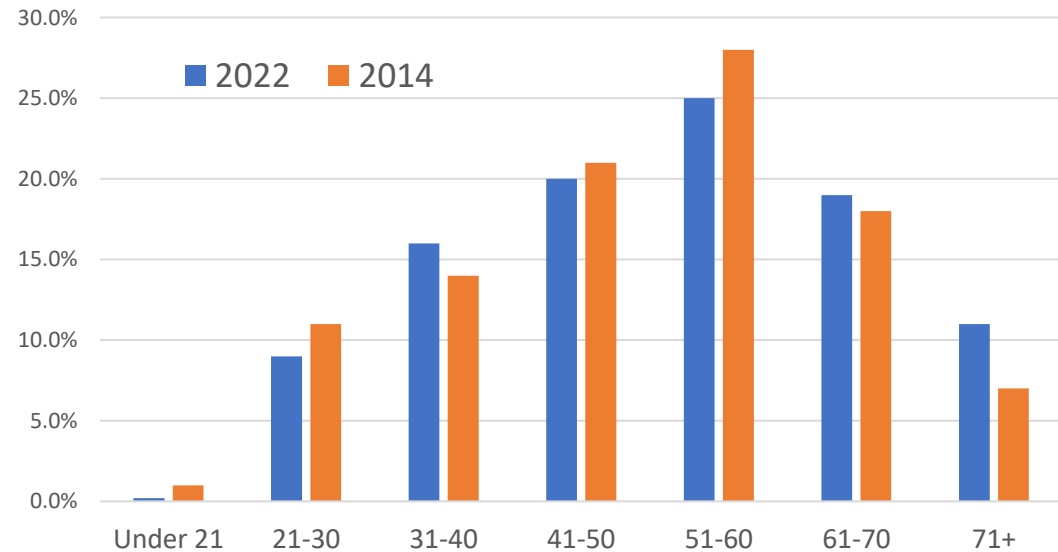
Membership Survey Data

Average Age 2022: 52

Average Age 2014: 50

	2022	2014
Under 21	0.2%	1.0%
21-30	9.0%	11.0%
31-40	16.0%	14.0%
41-50	20.0%	21.0%
51-60	25.0%	28.0%
61-70	19.0%	18.0%
71+	11.0%	7.0%

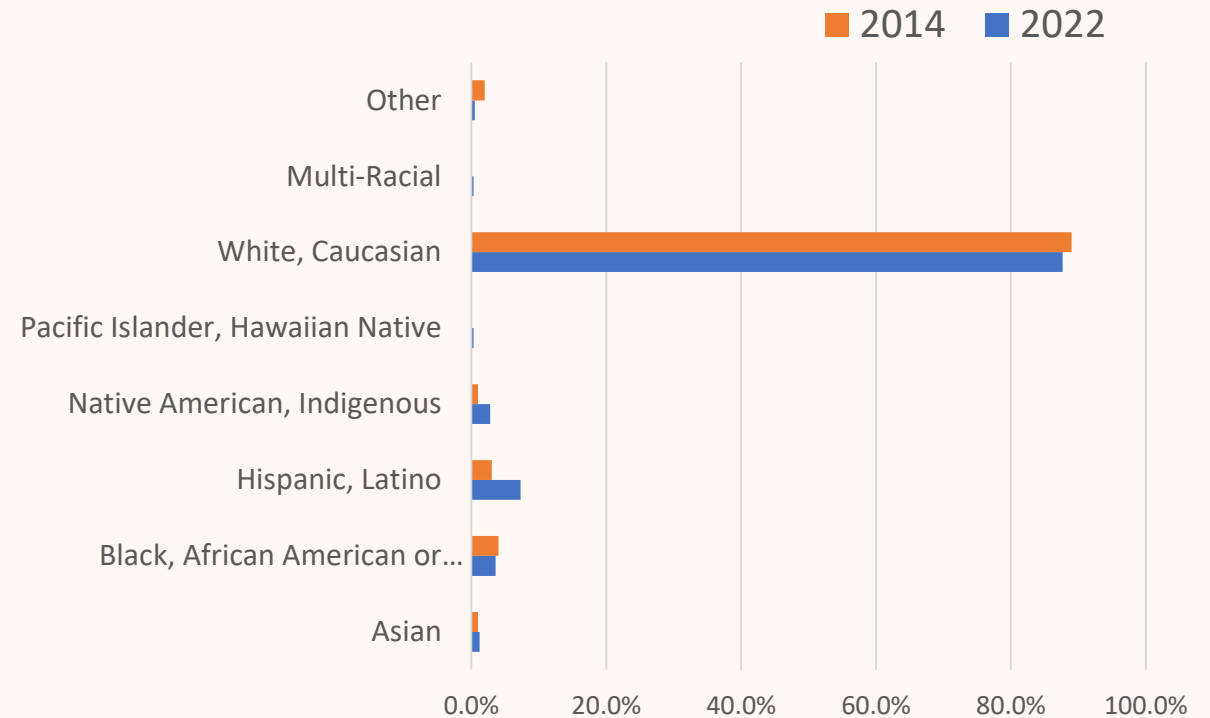
Age of Members



Membership Survey Data

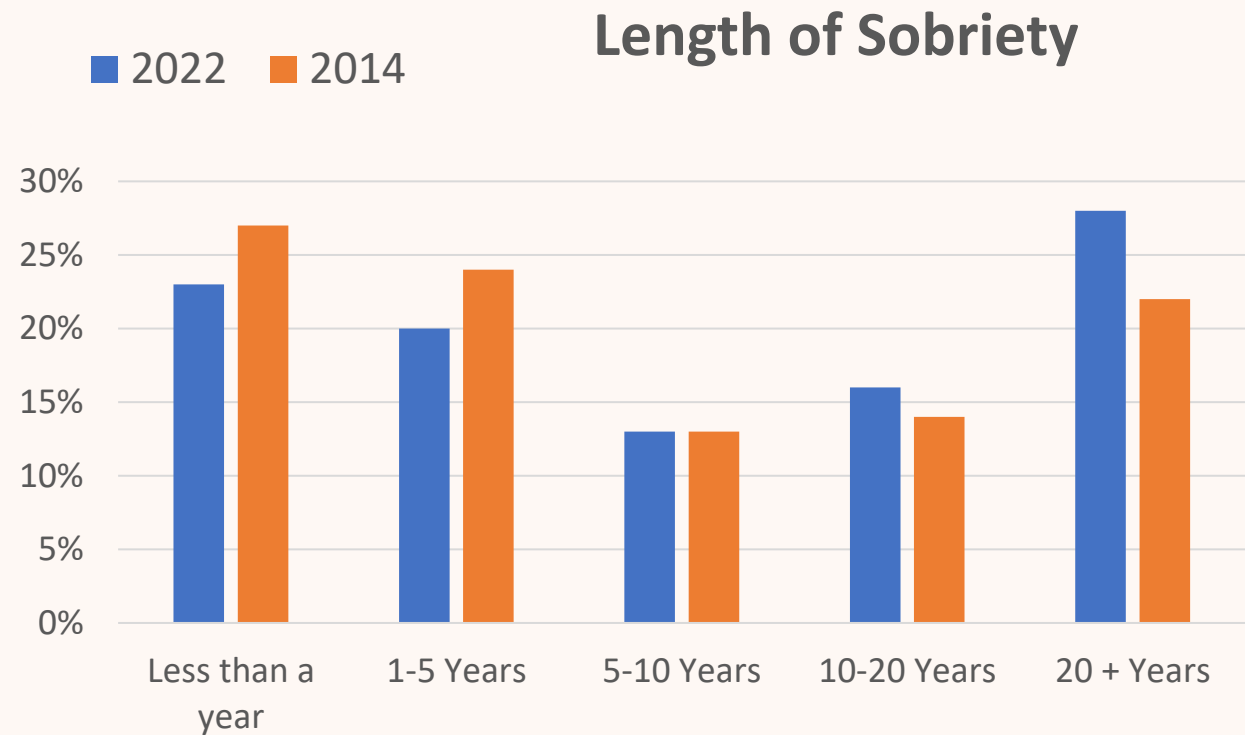
	2022	2014
Asian	1.2%	1.0%
Black, African American or African Canadian	3.6%	4.0%
Hispanic, Latino	7.3%	3.0%
Native American, Indigenous	2.8%	1.0%
Pacific Islander, Hawaiian Native	0.3%	
White, Caucasian	87.7%	89.0%
Multi-Racial	0.3%	
Other	0.5%	2.0%

Composition of Members



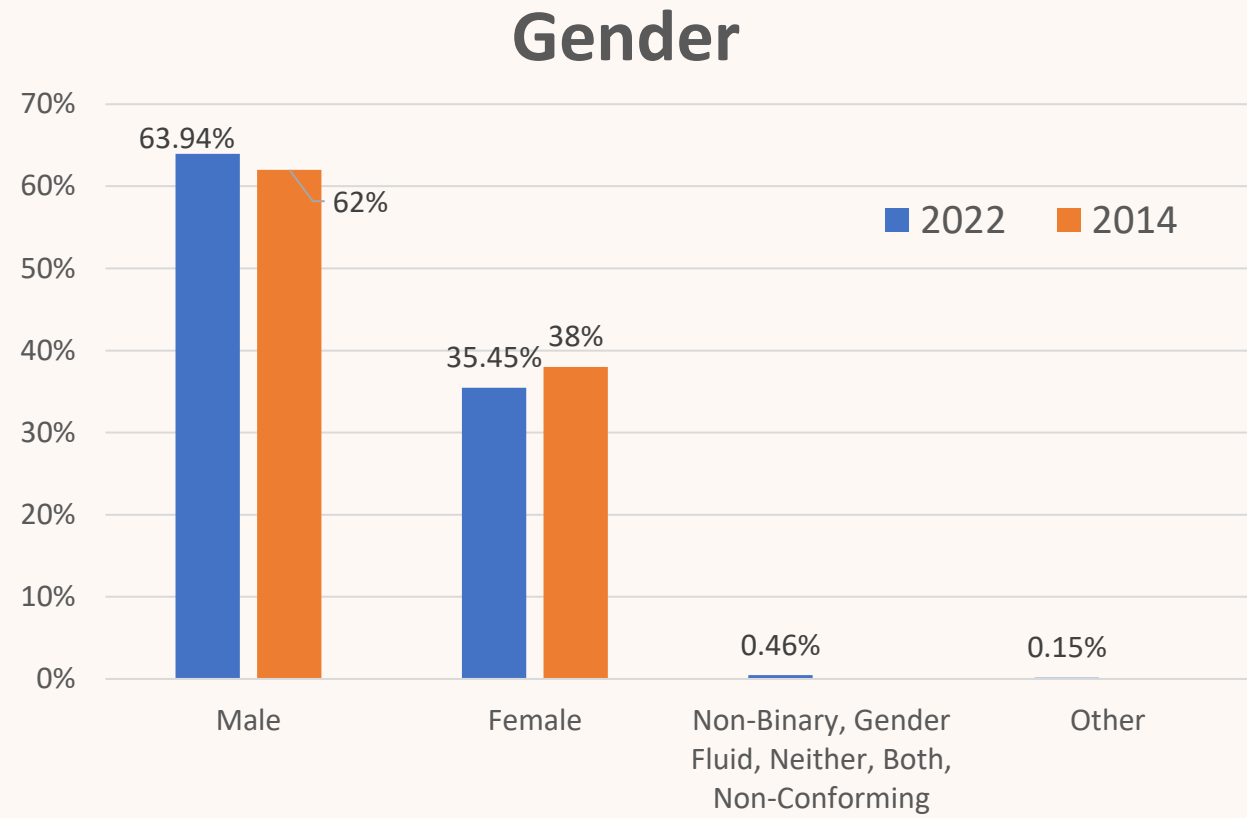
Membership Survey Data

	2022	2014
Less than a year	23%	27%
1-5 Years	20%	24%
5-10 Years	13%	13%
10-20 Years	16%	14%
20 + Years	28%	22%



Membership Survey Data

	2022	2014
Male	63.94%	62%
Female	35.45%	38%
Non-Binary, Gender Fluid, Neither, Both, Non-Conforming	0.46%	
Other	0.15%	

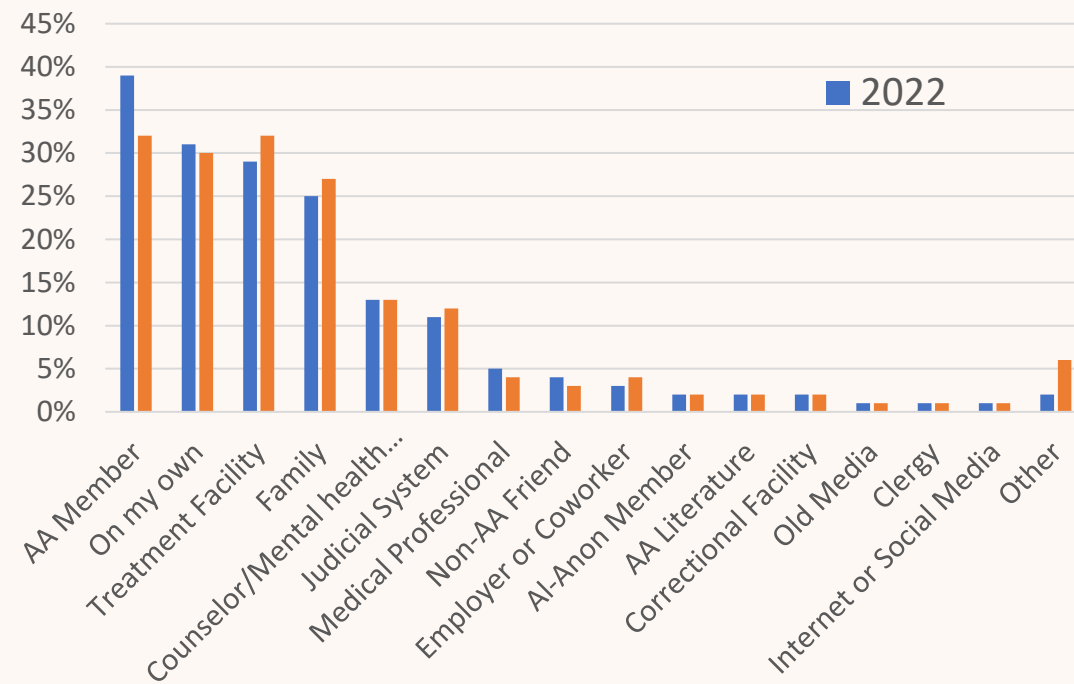


Membership Survey Data

	2022	2014
AA Member	39%	32%
On my own	31%	30%
Treatment Facility	29%	32%
Family	25%	27%
Counselor/Mental health Professional	13%	13%
Judicial System	11%	12%
Medical Professional	5%	4%
Non-AA Friend	4%	3%
Employer or Coworker	3%	4%
Al-Anon Member	2%	2%
AA Literature	2%	2%
Correctional Facility	2%	2%
Old Media	1%	1%
Clergy	1%	1%
Internet or Social Media	1%	1%
Other	2%	6%

(More than 1 response allowed)

What Got You Here



Archives

<u>Item</u>		<u>Item Text</u>		<u>Result</u>					
				2024	AA	RP	CC	FA	TNA
A		Review content and format of Archives Workbook.			X	X			

ICRF

Item		Item Text	2024	Result						Voting Results	How I voted
				AA	RP	CC	FA	TNA	VD		
A		Discuss selection of cities to be considered as a site for the International Convention in 2035.								130-1	Yes
B		Discuss inviting up to twenty-one non-A.A. speakers to participate in the 2025 International Convention at A.A.'s expense.								127-4	Yes
C		Discuss update report on methods of closing the Big Meetings at the International Convention.				X					
D		Discuss ways to encourage interest in Regional Forums and attract firsttime attendees.				X					

**73rd General Service Conference
Committee Report Sequence**

Committee

Approved by Chairperson

- | | |
|---|-------------|
| 1. Cooperation with the Professional Community | Shannon C. |
| 2. Grapevine and La Viña | Normand P. |
| 3. Treatment and Accessibilities | Grace F. |
| 4. Report and Charter | Denise M. |
| <hr/> | |
| 5. Finance | Jeff S. |
| 6. Policy/Admissions | Andrea H. |
| 7. Corrections | Kurt W. |
| 8. Trustees | Ken T. |
| <hr/> | |
| 9. Literature | Jennifer D. |
| 10. Agenda | Mitchell B. |
| 11. Public Information | Mary M. |
| 12. Archives | Chris D. |
| 13. International Conventions/
Regional Forums | Darin H. |

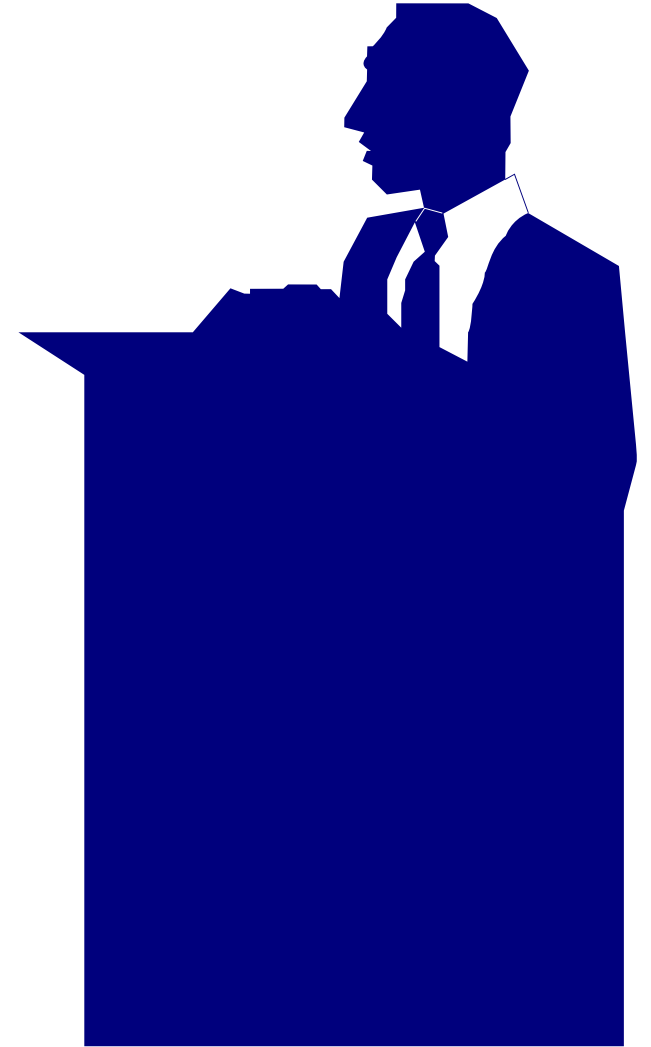
And that's a
wrap!!

But WAIT...



Floor
Actions

Debated



Floor Actions

- (3) The 73rd General Service Conference censure the GSB due to *poor communication* to the Fellowship regarding the resignation of the former Chair of the GSB and for the process that was followed regarding the acceptance of her resignation – ***Not Approved***
 - ***Conference Trustees Committee did not recommend censure***
 - We don't approve of this behavior, make a statement
 - Spiritual principle of forgiveness and healing
 - Feel bad for those who've been lobbied and lobbied hard
 - This impacted me. But it wasn't done to me.
 - Intent behind censure is to create change. Change is already happening
 - Additional Floor Actions coming – with practical actions

2 Hours!!

CENSURE

Floor Actions



- (5) In an effort to improve communication, ensure Board policies are reflective of our principles, and reestablish a relationship of trust between the General Service Conference, the GSB and the Fellowship of Alcoholics Anonymous, **the GSB is asked to undertake an inventory prior to the 74th General Service Conference.** To assist the Board in this endeavor, the 73rd General Service Conference will establish a **working group** to aid the General Service Board in formulating possible inventory questions - ***Approved***



Floor Actions

- (7) Following the work of the trustees ad hoc committee on policy review, **Conference members** be asked to sign a code of conduct which guides how we work together including but not limited to:
 - Confidentiality
 - Communications
 - Mutual respect
 - Social media
 - Transparency
- The code should include acknowledgement that mistakes will be made and should suggest mechanisms for righting any wrongs. This code should follow in spirit and language the principles outlined in our 12 Steps, 12 Traditions, 12 Concepts and our Conference Charter. This code should be reviewed annually by the Conference Committee on Policy and Admissions – ***Not Approved***

Friday 4/28 – Floor Actions

- (10) The options for closing the Big Meeting at the International Convention be the Serenity Prayer or the Responsibility Statement -
Recommit to Trustees ICRF
- **Business Complete Saturday at 12:22 AM (Then we did farewells for an hour)**





FLOOR ACTIONS-

Declined to be
considered

Floor Actions

- (1) Starting in 2024, voting for trustee elections may utilize paper or electronic ballots – ***Declined to Consider (98-32)***
- (2) The 2016 Conference Advisory Action stating: "General Service Conference delegates be provided a copy of the final approved annual General Service Office and AA Grapevine budgets with the Pre-Conference material for all future Conferences" be reconfirmed - ***Declined to Consider (91-39)***



— Floor Actions

- (4) To enhance trust amongst General Service Conference members the following actions be taken:
 - The General Service Board prepare a **report** delineating the history of the **Confidentiality Policy** and the reason(s) for enacting it, submitting it for review to the Conference Trustees Committee at the 2024 General Service Conference
 - The General Service Board initiate a review regarding the need for a less restrictive **confidentiality policy**, submitting a draft or progress report to the Conference Trustees Committee at the 2024 General Service Conference
 - The existing General Service Board of Alcoholics Anonymous, Inc. Confidentiality Policy be made null and void
- ***Declined to Consider (94-38)***



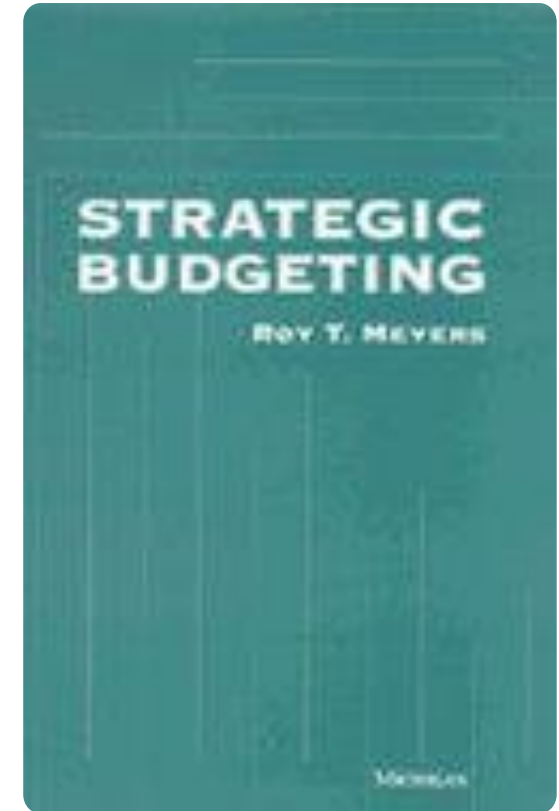
Floor Actions

- (6) The General Service Board create an Ad Hoc Joint Committee on Communications throughout our service structure that includes trustees, delegates, and staff members – ***Declined to Consider***
- (9) Changes to process for electing Delegate Chair and Alternate Delegate Chair for the General Service Conference - ***Declined to Consider***



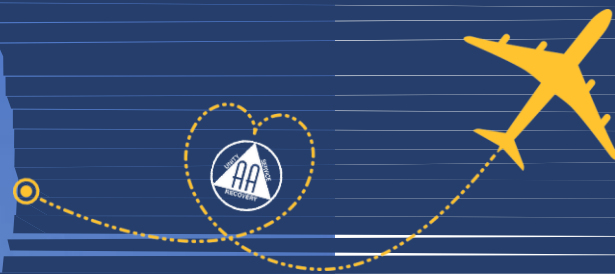
Floor Actions

- (8) The General Service Board begin to develop supplemental reporting focused on the actual costs of the various service items we provide, with an initial draft being brought back to the Conference Committee on Finance for review at the 74th General Service Conference.
 - These reports should include the budgeted costs of these items, any changes to the budgeted amounts, the long-term trends of the costs, as well as a reasonable projection of future costs for the services, when possible. Expenses to consider shall be regarding initial development, ongoing content creation, maintenance & upkeep, as well as any other substantive ancillary costs - ***Declined to Consider (102-29)***



Thanks for changing my life!!





Language Of the Heart

2025 INTERNATIONAL CONVENTION

VANCOUVER, BRITISH COLUMBIA, CANADA

CPC

Item	Item Text	202	AA	Result	CC	TNA	VD	Voting Resu	How I voted	Reconsid ered
A	Review progress report on A.A.W.S. LinkedIn page.									
B	Review suggested revisions for the draft pamphlet “A.A. in Your Community.”		X					128-3	Yes	
C	Review progress report on the development of outward facing pamphlets for mental health professionals.			X						
D	Consider retiring the pamphlet “A Member’s-Eye View of Alcoholics Anonymous.”					X				
E	Review content and format of C.P.C. Kit and Workbook.			X						

Grapevine

Item	Item Text	202	AA	Result	CC	TNA	VD	Voting Resu	How I voted	Reconsid ered
A	Review AA Grapevine Workbook.			X						
B	Review progress report on the Grapevine and La Viña Instagram accounts.			X						
C	Consider the list of suggested Grapevine book topics for 2024 or after.			X						
D	Consider a request to provide all area alternate delegates the same Conference materials as sitting delegates.						X		97-33 Voted yes twice	Yes ('65-62) Questione d called

Treatment & Accessibilities

Item	Item Text	202	Result						Voting	How I
			AA	RP	CC	FA	TNA	VD	Resu	vote
A	Review progress report on update to the pamphlet “A.A. for the Older Alcoholic—Never too Late.”		X						120-9	Yes
B	Review progress report on Military audio interviews.		X			Unanimous!!			118-0	Yes
C	Review contents and format of Treatment Kit and Workbook.				X					
D	Review contents and format of Accessibilities Kit and Workbook.				X					
E	Consider request to do an Accessibilities Inventory of Alcoholics Anonymous throughout its services and structure.	X			X					
F	Discuss carrying the message to alcoholics with intellectual or information processing challenges, communication challenges and	X			X					
G	Review progress report on Bridging the Gap Workbook and other service materials.	X		X	X					
H	Review progress report on update to the pamphlet “Bridging the Gap.”	X		X	X					
I	Review progress report on GSO’s Guidelines for Remote Communities.	X		X	X					

Report & Charter

Item	-	-	2024	-	-	Result				Voting Results	How I voted
						CC	FA	TNA	VD		
A	The A.A. Service Manual, 2023-2025 Edition:			X						125-5	Yes
A1	Review list of editorial updates.			X						118-10	Yes
A2	Consider the request to rescind the 2018 Advisory Action concerning a footnote in the resolution concerning “register” and “Groups.”		X			X		X			
A3	Consider the request for specific changes to the 2021-2023 version of The A.A. Service Manual.		X		X	X					
A4	Review progress report from A.A.W.S. Publishing on a new section to be added at the end of the Twelve Concepts for World Service titled “ Amendments. ”		X			X					
A5	Review feasibility report of an ASL translation of The A.A. Service Manual Combined with the Twelve Concepts for World Service.		X		X	X					
B	Discuss General Service Conference Final Report				X	X					
C	Consider posting an anonymity-protected Conference Final Report on aa.org.			X						114-16	Yes

Finance

Item	Item Text	202	Result				Voting	How I
			AA	CC	TNA	VD	Resu	
A	Consider request that materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board ("GSB") is the A.A. entity which receives all voluntary A.A. contributions and that GSO is the A.A. entity which performs the processing of all A.A. contributions.		X				121-3	Yes
B	Review suggested area contribution for delegate expense for the Conference.		X				123-4	Yes
C	Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.				X			
D	Review the Conference-approved maximum annual contribution of \$5,000 to the General Service Board from an individual A.A. member.				X			
E	Review Self-Support Packet.	X		X				
F	Discuss new proposed agenda items (PAI's) regarding the book Twelve Steps and Twelve Traditions.			X			Conduct Survey	
XXX	Develop additional ways to report quarterly the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference						126-4	Yes
XXX	Finance committee requests to receive monthly AAWS/GSB consolidated financial statements along with an executive summary from the Chief Financial Office			X				
XXX	Discussion of the change of the Grapevine Subscription Liability in the Reserve Fund.			X				

Finance

FINANCE - XXX

The committee recommended that the Trustees Finance & Budgetary Committee develop additional ways **to report quarterly** the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference for the purposes of transparency and assisting in the reporting to the A.A. Fellowship.

Discussion-

- Reporting is currently 2 reports (GSB / AAWS) and a second report for GV.
- Become the start of a two-way communications between TFC & fellowship

V 126 – 4

Recommendation passes.

Additional Committee Consideration-

The committee requests that to better align with the duties described in the Service Manual for the Conference Finance Committee, they receive the monthly AAWS/GSB consolidated financial statements along with an executive summary from the Chief Financial Officer.

Item	Item Text	202	AA	CC	TNA	VD	Voting Resu	How I vote
A	Consider request that materials produced and maintained by A.A. World Services, AA Grapevine, La Viña, and the General Service Office (GSO), clarify that the General Service Board ("GSB") is the A.A. entity which receives all voluntary A.A. contributions and that GSO is the A.A. entity which performs the processing of all A.A. contributions.		X				121-3	Yes
B	Review suggested area contribution for delegate expense for the Conference.		X				123-4	Yes
C	Review the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members.				X			
D	Review the Conference-approved maximum annual contribution of \$5,000 to the General Service Board from an individual A.A. member.				X			
E	Review Self-Support Packet.	X		X				
F	Discuss new proposed agenda items (PAI's) regarding the book Twelve Steps and Twelve Traditions.			X			Conduct Survey	
xxx	Develop additional ways to report quarterly the fiscal performance of the AAWS, GSB and GV Boards throughout the year to the members of the General Service Conference						126-4	Yes
xxx	Finance committee requests to receive monthly AAWS/GSB consolidated financial statements along with an executive summary from the Chief Financial Office			X				
xxx	Discussion of the change of the Grapevine Subscription Liability in the Reserve Fund.			X				

Policy & Admissions

Item	Item Text	202	Result				Voting	How I	Reconsid	Comments
			AA	CC	TNA	VD	Resu	vote	ered	
A	Review GSO general manager’s report regarding General Service Conference site selection.	X		X						
B	Review dates for the 2027 General Service Conference.			X						
C	Review progress report on the development of a process using virtual meeting technologies for polling the GSC between meetings.		X				92-36	Yes		2 amemdments to add Alternates failed.
D	Discuss report on the Equitable Distribution of Workload process			X			Extend 9/15 deadline!			
E	Review report of the GSB Ad-Hoc Committee on Participation of Online Groups in the U.S./Canada Service Structure.	X		X						
XXX	That the GSC members should meet virtually twice a year		X				118-12	Yes		Several amendments until final recommendati on passed.

Trustees

Item	Item Text	Result					Voting Results	How I voted
		2024	AA	CC	TNA	VD		
ees	Review request to update the pamphlet “Do You Think You're Different?”			X				
A	Review resumes of candidates for:							
B	Review slate of trustees and officers of the General Service Board of Alcoholics Anonymous, Inc.		X				107-25 103-28	Yes Yes
C	Review slate of directors of A.A. World Services, Inc.		X				107-23	Yes
D	Review slate of directors of AA Grapevine, Inc.		X				114-19	Yes
XXX	Vote to censure the General Service Board			X	X			
XXX	Utilize an externally facilitated process to make organizational improvements.	X		X				
XXX	Continue work on reviewing and clarifying the board’s code of conduct, whistleblower policies, and confidentiality policies	X		X				

I tried to judge where we were as a committee. There was a member of the committee who moved to remove a member of the slate, another motion was made to censure the board, but they couldn’t reach substantial unanimity. The only unanimous actions were the approval of the slate.